ARLINGTON COUNTY, VIRGINIA

County Board Agenda Item
Meeting of January 23, 2010

DATE: January 6, 2010

SUBJECT: Allocation of FY 2010 Compensation Adjustments Approved in FY 2009 Closeout and Other Technical FY 2010 Budget Adjustments

C. M. RECOMMENDATIONS:

1. Approve the adjustments to FY 2010 departmental budgets as listed in Attachment A to allocate the funding for the market pay adjustment and additional holidays approved by the County Board on October 24, 2009 as part of the closeout of FY 2009.
2. Approve the revised FY 2010 pay scale for County employees, reflecting the one percent market pay adjustment (Attachment B).
3. Reduce the FY 2010 budget for the General District Court by $96,123 and establish the Magistrate's Office as its own department with an appropriation of $96,123.

ISSUES: This action modifies County department appropriation levels to implement employee pay adjustments approved by the County Board at the October 2009 Board meeting, and approves the resulting pay scale. It also separates the Magistrate's Office out of the General District Court to reflect the actual relationship between the two units. There are no issues with these actions.

SUMMARY: As part of the closeout of FY 2009, the County Board approved a one percent market pay adjustment (MPA) for employees effective January 1, 2010, and two additional holidays for employees in December, 2009. The funding for these actions was originally appropriated to the Non-departmental portion of the budget, and action by the Board is required to modify the FY 2010 appropriations to the departments to allocate the funding out to the General Fund departments. Action is also required to formally adopt the pay scale for employees, reflecting the one percent increase. In addition, the budget for the Magistrate's Office is being split out from the budget for the General District Court, reflecting the fact that the two organizational entities are not connected.

DISCUSSION: The funding for the one percent MPA has been allocated out to the General Fund departments based on their FY 2010 adopted budgets. The additional holiday pay is based on historical costs on County holidays for functions which must stay operational (such as Police, Sheriff and the Emergency Operations Center). Attachment A shows the necessary budget

County Manager: BMD/mjs

County Attorney: SAM

32.

Staff: Richard Stephenson, Budget Director, Department of Management and Finance

adjustments by department to implement the personnel cost adjustments approved by the County Board at the October Board meeting.

Attachment B is the new employee pay scale resulting from the one percent MPA.

The Chief Judge of the General District Court has requested that the budget for the Magistrate's Office, which has been included as part of the General District Court, be split out as a separate department. The Magistrate's Office is not an organizational part of the General District Court, but is a separate entity; some years ago, however, they had been combined for budgeting purposes.

FISCAL IMPACT: There is no fiscal impact. Funding for the compensation adjustments has already been appropriated as part of the FY 2009 closeout process.

FY 2010 Compensation Adjustments, By Department

Department	January 1st MPA	Additional Holidays	Total Adjustment
County Board	3,091		3,091
County Manager	20,102		20,102
Department of Management and Finance	23,493		23,493
Human Resources Department	25,505		25,505
Department of Technology Services	41,587		41,587
County Attorney's Office	10,193		10,193
Commissioner of Revenue	21,568		21,568
Treasurer	24,951		24,951
Electoral Board	2,607		2,607
Circuit Court	12,775		12,775
General District Court	409		409
Juvenile and Domestic Relations District Court	20,929		20,929
Commonwealth's Attorney	17,397		17,397
Sheriff	128,450	113,700	242,150
Police Department	240,785	119,700	360,485
Office of Emergency Management	30,377	4,800	35,177
Fire Department	194,409	61,800	256,209
Department of Environmental Services	145,410		145,410
Department of Human Services	273,790		273,790
Libraries	45,381		45,381
Arlington Economic Development	9,838		9,838
Dept. of Community Planning, Housing & Dev.	40,608		40,608
Dept. of Parks, Recreation & Cultural Resources	116,345		116,345
Subtotal	1,450,000	300,000	1,750,000
Non-Departmental	(1,450,000)	(300,000)	(1,750,000)
Net Adjustment	0	0	0

ARLINGTON
VIRGINIA

Fiscal Year 2010 Pay Schedule For County Employees
January 1, 2010 – June 30, 2010

January 2010

Human Resources Department
2100 Clarendon Boulevard, Suite 511
Arlington, Virginia 22201
(703) 228-3500
www.arlingtonva.us

ATTACHMENT B

Under The Provisions Of The Arlington County Flexible Benefit Plan The Amounts Within May Be Reduced

PAY SCHEDULE - FISCAL 2010
effective 1-Jan-10

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	ANNUAL	20,675.20	21,486.40	22,401.60	23,254.40	24,211.20	25,022.40	25,833.60	26,707.20	27,560.00	28,475.20	29,120.00	29,785.60	30,472.00	31,200.00	31,886.40	32,635.20	33,384.00	34,132.80
	BIWEEKLY	795.20	826.40	861.60	894.40	931.20	962.40	993.60	1,027.20	1,060.00	1,095.20	1,120.00	1,145.60	1,172.00	1,200.00	1,226.40	1,255.20	1,284.00	1,312.80
	HOURLY	9.94	10.33	10.77	11.18	11.64	12.03	12.42	12.84	13.25	13.69	14.00	14.32	14.65	15.00	15.33	15.69	16.05	16.41
2	ANNUAL	22,422.40	23,296.00	24,252.80	25,230.40	26,270.40	27,144.00	28,038.40	28,953.60	29,910.40	30,908.80	31,595.20	32,323.20	33,051.20	33,820.80	34,590.40	35,422.40	36,192.00	37,044.80
	BIWEEKLY	862.40	896.00	932.80	970.40	1,010.40	1,044.00	1,078.40	1,113.60	1,150.40	1,188.80	1,215.20	1,243.20	1,271.20	1,300.80	1,330.40	1,362.40	1,392.00	1,424.80
	HOURLY	10.78	11.20	11.66	12.13	12.63	13.05	13.48	13.92	14.38	14.86	15.19	15.54	15.89	16.26	16.63	17.03	17.40	17.81
3	ANNUAL	25,168.00	26,166.40	27,248.00	28,329.60	29,494.40	30,472.00	31,470.40	32,510.40	33,592.00	34,694.40	35,484.80	36,296.00	37,128.00	37,980.80	38,875.20	39,769.60	40,664.00	41,600.00
	BIWEEKLY	968.00	1,006.40	1,048.00	1,089.60	1,134.40	1,172.00	1,210.40	1,250.40	1,292.00	1,334.40	1,364.80	1,396.00	1,428.00	1,460.80	1,495.20	1,529.60	1,564.00	1,600.00
	HOURLY	12.10	12.58	13.10	13.62	14.18	14.65	15.13	15.63	16.15	16.68	17.06	17.45	17.85	18.26	18.69	19.12	19.55	20.00
4	ANNUAL	27,934.40	29,057.60	30,201.60	31,449.60	32,718.40	33,820.80	34,923.20	36,067.20	37,252.80	38,480.00	39,374.40	40,268.80	41,204.80	42,140.80	43,118.40	44,096.00	45,094.40	46,134.40
	BIWEEKLY	1,074.40	1,117.60	1,161.60	1,209.60	1,258.40	1,300.80	1,343.20	1,387.20	1,432.80	1,480.00	1,514.40	1,548.80	1,584.80	1,620.80	1,658.40	1,696.00	1,734.40	1,774.40
	HOURLY	13.43	13.97	14.52	15.12	15.73	16.26	16.79	17.34	17.91	18.50	18.93	19.36	19.81	20.26	20.73	21.20	21.68	22.18
5	ANNUAL	31,179.20	32,427.20	33,737.60	35,110.40	36,545.60	37,752.00	39,000.00	40,268.80	41,600.00	42,972.80	43,950.40	44,948.80	45,988.80	47,028.80	48,131.20	49,233.60	50,356.80	51,521.60
	BIWEEKLY	1,199.20	1,247.20	1,297.60	1,350.40	1,405.60	1,452.00	1,500.00	1,548.80	1,600.00	1,652.80	1,690.40	1,728.80	1,768.80	1,808.80	1,851.20	1,893.60	1,936.80	1,981.60
	HOURLY	14.99	15.59	16.22	16.88	17.57	18.15	18.75	19.36	20.00	20.66	21.13	21.61	22.11	22.61	23.14	23.67	24.21	24.77
6	ANNUAL	34,299.20	35,692.80	37,128.00	38,625.60	40,185.60	41,537.60	42,889.60	44,324.80	45,780.80	47,278.40	48,360.00	49,504.00	50,627.20	51,771.20	52,956.80	54,184.00	55,411.20	56,700.80
	BIWEEKLY	1,319.20	1,372.80	1,428.00	1,485.60	1,545.60	1,597.60	1,649.60	1,704.80	1,760.80	1,818.40	1,860.00	1,904.00	1,947.20	1,991.20	2,036.80	2,084.00	2,131.20	2,180.80
	HOURLY	16.49	17.16	17.85	18.57	19.32	19.97	20.62	21.31	22.01	22.73	23.25	23.80	24.34	24.89	25.46	26.05	26.64	27.26
7	ANNUAL	37,564.80	39,062.40	40,643.20	42,307.20	44,012.80	45,489.60	46,966.40	48,526.40	50,128.00	51,792.00	52,956.80	54,184.00	55,411.20	56,680.00	57,990.40	59,321.60	60,694.40	62,088.00
	BIWEEKLY	1,444.80	1,502.40	1,563.20	1,627.20	1,692.80	1,749.60	1,806.40	1,866.40	1,928.00	1,992.00	2,036.80	2,084.00	2,131.20	2,180.00	2,230.40	2,281.60	2,334.40	2,388.00
	HOURLY	18.06	18.78	19.54	20.34	21.16	21.87	22.58	23.33	24.10	24.90	25.46	26.05	26.64	27.25	27.88	28.52	29.18	29.85
8	ANNUAL	40,664.00	42,328.00	44,054.40	45,822.40	47,715.20	49,254.40	50,897.60	52,561.60	54,288.00	56,097.60	57,366.40	58,697.60	60,028.80	61,380.80	62,816.00	64,272.00	65,728.00	67,246.40
	BIWEEKLY	1,564.00	1,628.00	1,694.40	1,762.40	1,835.20	1,894.40	1,957.60	2,021.60	2,088.00	2,157.60	2,206.40	2,257.60	2,308.80	2,360.80	2,416.00	2,472.00	2,528.00	2,586.40
	HOURLY	19.55	20.35	21.18	22.03	22.94	23.68	24.47	25.27	26.10	26.97	27.58	28.22	28.86	29.51	30.20	30.90	31.60	32.33
9	ANNUAL	43,804.80	45,593.60	47,444.80	49,337.60	51,334.40	53,040.00	54,808.00	56,617.60	58,489.60	60,403.20	61,776.00	63,190.40	64,625.60	66,123.20	67,641.60	69,222.40	70,803.20	72,425.60
	BIWEEKLY	1,684.80	1,753.60	1,824.80	1,897.60	1,974.40	2,040.00	2,108.00	2,177.60	2,249.60	2,323.20	2,376.00	2,430.40	2,485.60	2,543.20	2,601.60	2,662.40	2,723.20	2,785.60
	HOURLY	21.06	21.92	22.81	23.72	24.68	25.50	26.35	27.22	28.12	29.04	29.70	30.38	31.07	31.79	32.52	33.28	34.04	34.82
10	ANNUAL	47,049.60	48,942.40	50,960.00	53,019.20	55,182.40	56,971.20	58,864.00	60,819.20	62,816.00	64,916.80	66,393.60	67,891.20	69,451.20	71,032.00	72,675.20	74,318.40	76,024.00	77,812.80
	BIWEEKLY	1,809.60	1,882.40	1,960.00	2,039.20	2,122.40	2,191.20	2,264.00	2,339.20	2,416.00	2,496.80	2,553.60	2,611.20	2,671.20	2,732.00	2,795.20	2,858.40	2,924.00	2,992.80
	HOURLY	22.62	23.53	24.50	25.49	26.53	27.39	28.30	29.24	30.20	31.21	31.92	32.64	33.39	34.15	34.94	35.73	36.55	37.41
11	ANNUAL	50,315.20	52,353.60	54,475.20	56,680.00	58,968.00	60,923.20	62,940.80	65,020.80	67,163.20	69,388.80	70,969.60	72,612.80	74,235.20	75,940.80	77,708.80	79,497.60	81,328.00	83,220.80
	BIWEEKLY	1,935.20	2,013.60	2,095.20	2,180.00	2,268.00	2,343.20	2,420.80	2,500.80	2,583.20	2,668.80	2,729.60	2,792.80	2,855.20	2,920.80	2,988.80	3,057.60	3,128.00	3,200.80
	HOURLY	24.19	25.17	26.19	27.25	28.35	29.29	30.26	31.26	32.29	33.36	34.12	34.91	35.69	36.51	37.36	38.22	39.10	40.01
12	ANNUAL	53,580.80	55,744.00	58,011.20	60,361.60	62,795.20	64,896.00	67,017.60	69,243.20	71,510.40	73,860.80	75,545.60	77,272.00	79,081.60	80,849.60	82,700.80	84,635.20	86,569.60	88,545.60
	BIWEEKLY	2,060.80	2,144.00	2,231.20	2,321.60	2,415.20	2,496.00	2,577.60	2,663.20	2,750.40	2,840.80	2,905.60	2,972.00	3,041.60	3,109.60	3,180.80	3,255.20	3,329.60	3,405.60
	HOURLY	25.76	26.80	27.89	29.02	30.19	31.20	32.22	33.29	34.38	35.51	36.32	37.15	38.02	38.87	39.76	40.69	41.62	42.57

Shaded areas represent hourly salaries that are below Arlington County's adopted living wage. Employees in these steps will be paid $12.75 per hour.

PAY SCHEDULE - FISCAL 2010
effective 1-Jan-10

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
13	ANNUAL	56,700.80	58,968.00	61,360.00	63,876.80	66,476.80	68,660.80	70,928.00	73,278.40	75,670.40	78,166.40	79,976.00	81,806.40	83,678.40	85,592.00	87,588.80	89,564.80	91,624.00	93,745.60
	BIWEEKLY	2,180.80	2,268.00	2,360.00	2,456.80	2,556.80	2,640.80	2,728.00	2,818.40	2,910.40	3,006.40	3,076.00	3,146.40	3,218.40	3,292.00	3,368.80	3,444.80	3,524.00	3,605.60
	HOURLY	27.26	28.35	29.50	30.71	31.96	33.01	34.10	35.23	36.38	37.58	38.45	39.33	40.23	41.15	42.11	43.06	44.05	45.07
14	ANNUAL	59,696.00	62,129.60	64,625.60	67,246.40	69,950.40	72,280.00	74,692.80	77,147.20	79,684.80	82,326.40	84,177.60	86,132.80	88,108.80	90,105.60	92,206.40	94,307.20	96,491.20	98,696.00
	BIWEEKLY	2,296.00	2,389.60	2,485.60	2,586.40	2,690.40	2,780.00	2,872.80	2,967.20	3,064.80	3,166.40	3,237.60	3,312.80	3,388.80	3,465.60	3,546.40	3,627.20	3,711.20	3,796.00
	HOURLY	28.70	29.87	31.07	32.33	33.63	34.75	35.91	37.09	38.31	39.58	40.47	41.41	42.36	43.32	44.33	45.34	46.39	47.45
15	ANNUAL	62,587.20	65,124.80	67,745.60	70,512.00	73,361.60	75,774.40	78,270.40	80,849.60	83,532.80	86,278.40	88,254.40	90,292.80	92,352.00	94,452.80	96,636.80	98,862.40	101,129.60	103,459.20
	BIWEEKLY	2,407.20	2,504.80	2,605.60	2,712.00	2,821.60	2,914.40	3,010.40	3,109.60	3,212.80	3,318.40	3,394.40	3,472.80	3,552.00	3,632.80	3,716.80	3,802.40	3,889.60	3,979.20
	HOURLY	30.09	31.31	32.57	33.90	35.27	36.43	37.63	38.87	40.16	41.48	42.43	43.41	44.40	45.41	46.46	47.53	48.62	49.74
16	ANNUAL	65,332.80	67,974.40	70,740.80	73,611.20	76,564.80	79,123.20	81,702.40	84,406.40	87,193.60	90,084.80	92,164.80	94,244.80	96,428.80	98,612.80	100,880.00	103,209.60	105,560.00	107,993.60
	BIWEEKLY	2,512.80	2,614.40	2,720.80	2,831.20	2,944.80	3,043.20	3,142.40	3,246.40	3,353.60	3,464.80	3,544.80	3,624.80	3,708.80	3,792.80	3,880.00	3,969.60	4,060.00	4,153.60
	HOURLY	31.41	32.68	34.01	35.39	36.81	38.04	39.28	40.58	41.92	43.31	44.31	45.31	46.36	47.41	48.50	49.62	50.75	51.92
17	ANNUAL	67,932.80	70,720.00	73,590.40	76,544.00	79,664.00	82,305.60	85,009.60	87,838.40	90,708.80	93,704.00	95,846.40	98,051.20	100,297.60	102,585.60	104,956.80	107,369.60	109,824.00	112,340.80
	BIWEEKLY	2,612.80	2,720.00	2,830.40	2,944.00	3,064.00	3,165.60	3,269.60	3,378.40	3,488.80	3,604.00	3,686.40	3,771.20	3,857.60	3,945.60	4,036.80	4,129.60	4,224.00	4,320.80
	HOURLY	32.66	34.00	35.38	36.80	38.30	39.57	40.87	42.23	43.61	45.05	46.08	47.14	48.22	49.32	50.46	51.62	52.80	54.01
18	ANNUAL	70,595.20	73,465.60	76,419.20	79,518.40	82,721.60	85,488.00	88,275.20	91,208.00	94,224.00	97,323.20	99,548.80	101,836.80	104,187.20	106,558.40	109,012.80	111,508.80	114,067.20	116,708.80
	BIWEEKLY	2,715.20	2,825.60	2,939.20	3,058.40	3,181.60	3,288.00	3,395.20	3,508.00	3,624.00	3,743.20	3,828.80	3,916.80	4,007.20	4,098.40	4,192.80	4,288.80	4,387.20	4,488.80
	HOURLY	33.94	35.32	36.74	38.23	39.77	41.10	42.44	43.85	45.30	46.79	47.86	48.96	50.09	51.23	52.41	53.61	54.84	56.11
19	ANNUAL	73,340.80	76,315.20	79,414.40	82,617.60	85,966.40	88,795.20	91,748.80	94,764.80	97,905.60	101,108.80	103,438.40	105,788.80	108,243.20	110,718.40	113,256.00	115,876.80	118,518.40	121,264.00
	BIWEEKLY	2,820.80	2,935.20	3,054.40	3,177.60	3,306.40	3,415.20	3,528.80	3,644.80	3,765.60	3,888.80	3,978.40	4,068.80	4,163.20	4,258.40	4,356.00	4,456.80	4,558.40	4,664.00
	HOURLY	35.26	36.69	38.18	39.72	41.33	42.69	44.11	45.56	47.07	48.61	49.73	50.86	52.04	53.23	54.45	55.71	56.98	58.30
20	ANNUAL	76,211.20	79,310.40	82,513.60	85,862.40	89,356.80	92,289.60	95,347.20	98,488.00	101,753.60	105,102.40	107,515.20	109,948.80	112,465.60	115,065.60	117,686.40	120,411.20	123,177.60	126,006.40
	BIWEEKLY	2,931.20	3,050.40	3,173.60	3,302.40	3,436.80	3,549.60	3,667.20	3,788.00	3,913.60	4,042.40	4,135.20	4,228.80	4,325.60	4,425.60	4,526.40	4,631.20	4,737.60	4,846.40
	HOURLY	36.64	38.13	39.67	41.28	42.96	44.37	45.84	47.35	48.92	50.53	51.69	52.86	54.07	55.32	56.58	57.89	59.22	60.58
21	ANNUAL	79,227.20	82,430.40	85,779.20	89,232.00	92,851.20	95,929.60	99,091.20	102,377.60	105,726.40	109,220.80	111,737.60	114,275.20	116,916.80	119,579.20	122,345.60	125,153.60	128,024.00	130,956.80
	BIWEEKLY	3,047.20	3,170.40	3,299.20	3,432.00	3,571.20	3,689.60	3,811.20	3,937.60	4,066.40	4,200.80	4,297.60	4,395.20	4,496.80	4,599.20	4,705.60	4,813.60	4,924.00	5,036.80
	HOURLY	38.09	39.63	41.24	42.90	44.64	46.12	47.64	49.22	50.83	52.51	53.72	54.94	56.21	57.49	58.82	60.17	61.55	62.96
22	ANNUAL	82,347.20	85,675.20	89,148.80	92,768.00	96,532.80	99,715.20	103,001.60	106,433.60	109,907.20	113,547.20	116,147.20	118,809.60	121,555.20	124,280.00	127,171.20	130,104.00	133,078.40	136,136.00
	BIWEEKLY	3,167.20	3,295.20	3,428.80	3,568.00	3,712.80	3,835.20	3,961.60	4,093.60	4,227.20	4,367.20	4,467.20	4,569.60	4,675.20	4,780.00	4,891.20	5,004.00	5,118.40	5,236.00
	HOURLY	39.59	41.19	42.86	44.60	46.41	47.94	49.52	51.17	52.84	54.59	55.84	57.12	58.44	59.75	61.14	62.55	63.98	65.45
23	ANNUAL	86,112.00	89,585.60	93,225.60	96,990.40	100,942.40	104,270.40	107,702.40	111,259.20	114,940.80	118,747.20	121,430.40	124,196.80	127,046.40	129,979.20	132,953.60	136,032.00	139,152.00	142,355.20
	BIWEEKLY	3,312.00	3,445.60	3,585.60	3,730.40	3,882.40	4,010.40	4,142.40	4,279.20	4,420.80	4,567.20	4,670.40	4,776.80	4,886.40	4,999.20	5,113.60	5,232.00	5,352.00	5,475.20
	HOURLY	41.40	43.07	44.82	46.63	48.53	50.13	51.78	53.49	55.26	57.09	58.38	59.71	61.08	62.49	63.92	65.40	66.90	68.44
24	ANNUAL	92,352.00	96,096.00	100,006.40	104,062.40	108,284.80	111,841.60	115,523.20	119,350.40	123,281.60	127,358.40	130,270.40	133,244.80	136,302.40	139,422.40	142,646.40	145,932.80	149,281.60	152,713.60
	BIWEEKLY	3,552.00	3,696.00	3,846.40	4,002.40	4,164.80	4,301.60	4,443.20	4,590.40	4,741.60	4,898.40	5,010.40	5,124.80	5,242.40	5,362.40	5,486.40	5,612.80	5,741.60	5,873.60
	HOURLY	44.40	46.20	48.08	50.03	52.06	53.77	55.54	57.38	59.27	61.23	62.63	64.06	65.53	67.03	68.58	70.16	71.77	73.42

Shaded areas represent hourly salaries that are below Arlington County's adopted living wage. Employees in these steps will be paid $12.75 per hour.

SPECIAL SCHEDULE - FISCAL 2010
effective 1-Jan-10

EXECUTIVE MANAGEMENT ACCOUNTABILITY PROGRAM	FLSA	PER ANNUM Minimum	PER ANNUM Maximum
	E	$62,587.20	$ 183,248.00
0101 COUNTY MANAGER DEPUTY			
0110 ASSISTANT COUNTY MANAGER			
0130 CHIEF INFORMATION OFFICER			
0140 HUMAN RESOURCES DIRECTOR			
0160 ASSISTANT TO CPHD DIRECTOR			
0200 ENVIRONMENTAL SERVICES DIRECTOR			
0240 TRANSPORTATION DIVISION DIRECTOR			
0300 COMMUNITY PLANNING, HOUSING & DEVELOPMENT DIRECTOR			
0370 ECONOMIC DEVELOPMENT DIRECTOR			
0440 MANAGEMENT & FINANCE DIRECTOR			
0500 POLICE CHIEF			
0540 FIRE CHIEF			
0550 OFFICE OF EMERGENCY MANAGEMENT DIRECTOR			
0600 HUMAN SERVICES DIRECTOR			
0700 LIBRARY DIRECTOR			
0720 PARKS, RECREATION & CULTURAL RESOURCES DIRECTOR			
1190 LEGISLATIVE LIAISON			

SENIOR MANAGEMENT ACCOUNTABILITY PROGRAM	FLSA	PER ANNUM Minimum	PER ANNUM Maximum
	E	$ 59,696.00	$ 156,582.40
0133 CHIEF TECHNOLOGY OFFICER			
0134 TELECOMMUNICATIONS & NETWORK ENGINEERING DIV CHIEF			
0135 CORE BUSINESS APPLICATIONS DIVISION CHIEF			
0137 EGOV SERVICES DIVISION CHIEF			
0141 EMPLOYEE SERVICES DIV CHIEF			
0143 TRAINING & OD DIVISION CHIEF			
0144 COMPENSATION DIVISION CHIEF			
0146 RISK MANAGER			
0201 ENVIRONMENTAL SERVICES DEPUTY DIRECTOR			
0208 ENGINEERING & CAPITAL PROJECTS DIV DIRECTOR			
0230 UTILITIES & ENVIRONMENTAL SERVICES DIV DIRECTOR			
0250 GENERAL SERVICES DIVISION DIRECTOR			
0302 ADMIN SERVICES DIV CHIEF I D			
0310 PLANNING DIVISION CHIEF			
0332 HOUSING DIVISION CHIEF			
0345 AED DEPUTY DIRECTOR			
0350 INSPECTION SERVICES DIVISION CHIEF			
0441 COMPTROLLER			
0442 BUDGET DIRECTOR			
0450 DEPUTY CHIEF FINANCIAL OFFICER			
0460 REAL ESTATE ASSESSMENT DIRECTOR			
0481 PURCHASING DIVISION CHIEF			
0501 DEPUTY POLICE CHIEF			
0541 FIRE ASSISTANT CHIEF			
0601 HUMAN SERVICES DEPUTY DIRECTOR			
0615 FINANCE & INFORMATION SYSTEMS DIVISION CHIEF			
0620 HEALTH OFFICER/PUBLIC HEALTH DIVISION CHIEF			
0625 PUBLIC HEALTH DIVISION CHIEF			
0640 BEHAVIORAL HEALTHCARE DIVISION CHIEF			
0660 CHILD & FAMILY SERVICES DIVISION CHIEF			
0675 ECONOMIC INDEPENDENCE & ASSISTANCE DIV CHIEF			
0680 AGING & DISABILITY SERVICES DIVISION CHIEF			
0722 RECREATION DIVISION CHIEF			
0724 PARKS PLANNING DIVISION CHIEF			
0725 PARKS/NATURAL RESOURCES DIVISION CHIEF			
0727 CULTURAL AFFAIRS DIVISION CHIEF			
0730 PRCR DEPUTY DIRECTOR			
0900 COURT SERVICES DIRECTOR			

			PER ANNUM Minimum	PER ANNUM Maximum
XMAP1	EXTENDED MANAGEMENT ACCOUNTABILITY PROGRAM I	E	$56,700.80	$116,708.80
XMAP2	EXTENDED MANAGEMENT ACCOUNTABILITY PROGRAM II	E	$67,932.80	$136,136.00
XMAP3	EXTENDED MANAGEMENT ACCOUNTABILITY PROGRAM III	E	$76,211.20	$206,169.60

SPECIAL SCHEDULE - FISCAL 2010

effective 1-Jan-10

CLASS CODE	TITLE	STEP	FLSA	HOURLY RATE 1	2	3	4	5	6	7	8
1983	STUDENT ASSISTANT I	1-8	N	$7.25	$7.25	$7.25	$7.70	$8.25	$8.80	$9.35	$9.89
1984	STUDENT ASSISTANT II	1-8	N	$8.80	$9.35	$9.89	$10.44	$10.99	$11.54	$12.09	$12.64
1986	SERVICES AIDE I	1-4	N	$7.25	$7.33	$7.63	$7.94				
1987	SERVICES AIDE II	1-4	N	$7.82	$8.15	$8.46	$8.82				

CLASS CODE	TITLE	FLSA	HOURLY MIN		MAX
1005	STAFF IT TECHNICIAN**	N	$13.43	to	$27.26
1006	IT ANALYST**	E	$18.06	to	$34.82
1007	SR IT ANALYST**	E	$18.06	to	$34.82
1011	STAFF INFRASTRUCTURE SUPPORT SPECIALIST**	E	$18.06	to	$34.82
1013	SR INFRASTRUCTURE SUPPORT SPECIALIST**	E	$22.62	to	$44.70
1022	NETWORK SERVICES TEAM LEADER**	E	$22.62	to	$44.70
1024	NETWORK ANALYST**	E	$22.62	to	$44.70
1025	PRISM SYSTEM SPECIALIST**	E	$22.62	to	$44.70
1027	NETWORK CONTROL SPECIALIST**	E	$22.62	to	$44.70
1041	TECHNOLOGY MANAGER**	E	$22.62	to	$44.70
1043	PRISM ANALYST**	E	$22.62	to	$44.70
1044	SR APPLICATIONS DEVELOPER**	E	$22.62	to	$44.70
1046	SYSTEMS ADMINISTRATOR**	E	$22.62	to	$44.70
1060	STAFF DATABASE ANALYST**	E	$22.62	to	$44.70
1070	DATABASE ADMINISTRATOR**	E	$22.62	to	$44.70
1072	ENTERPRISE ARCHITECT**	E	$27.26	to	$49.74
1101	HUMAN RESOURCES/OD SPECIALIST**	E	$19.55	to	$44.70
1104	STAFF HUMAN RESOURCES/OD SPECIALIST**	E	$27.26	to	$49.74
1113	I/O PSYCHOLOGIST**	N	$15.74	to	$34.33
1125	STAFF SUPPORT TECHNICIAN**	N	$15.74	to	$34.33
1173	STAFF SAFETY SPECIALIST**	E	$18.06	to	$41.78
1300	PROCUREMENT OFFICER**	E	$18.06	to	$41.78
1330	ASSISTANT PURCHASING AGENT**	E	$18.06	to	$41.78
1340	BUYER**	E	$26.01	to	$53.21
1509	STAFF ADMIN/MANAGEMENT SPECIALIST**	E	$26.01	to	$53.21
1511	SR STAFF ADMIN/MANAGEMENT SPECIALIST**	E	$26.01	to	$53.21
1513	MANAGEMENT INTERN**	N	$13.43	to	$22.18
2342	WSS TECHNICIAN II**	N	$10.78	to	$17.81
2343	WSS TECHNICIAN III**	N	$12.10	to	$20.00
2345	WSS TECHNICIAN IV**	N	$13.43	to	$22.18
2346	WSS TECHNICIAN V**	N	$14.99	to	$24.77
2347	SR WSS TECHNICIAN I**	N	$16.49	to	$27.26

CLASS CODE	TITLE	FLSA	HOURLY MIN		MAX
2350	SR WSS TECHNICIAN II**	N	$18.06	to	$29.85
2351	WSS EQUIPMENT MECHANIC I**	N	$14.99	to	$24.77
2352	WSS EQUIPMENT MECHANIC II**	N	$16.49	to	$27.26
2355	WSS EQUIPMENT OPERATOR I**	N	$14.99	to	$24.77
2361	WSS EQUIPMENT OPERATOR II**	N	$16.49	to	$27.26
2621	MULTI-SKILLED WASTEWATER PLANT OPER**	N	$13.97	to	$32.33
2660	WASTEWATER MAINTENANCE TECH TRAINEE**	N	$13.97	to	$32.33
2683	CONTROL SYSTEM TECHNICIAN (CERTIFIED)**	N	$23.46	to	$41.78
2687	ELECTRICAL POWER TECHNICIAN (LIC) TRAINEE**	N	$19.55	to	$34.82
2688	ELECTRICAL POWER TECHNICIAN (LICENSED)**	N	$21.06	to	$34.82
2980	TRADES MANAGER/LEADER**	N	$19.55	to	$45.07
3310	AED SPECIALIST I**	N	$13.43	to	$27.26
3325	AED SPECIALIST II**	N	$18.06	to	$34.82
3326	AED SPECIALIST III**	E	$22.62	to	$42.57
3410	AED SPECIALIST IV**	E	$27.26	to	$49.74
4212	STAFF ACCOUNTING/AUDITING SPECIALIST**	E	$26.01	to	$53.21
4411	MANAGEMENT & BUDGET SPECIALIST**	E	$19.55	to	$44.70
4413	STAFF MANAGEMENT & BUDGET SPECIALIST**	E	$26.01	to	$53.21
4417	SR STAFF FINANCIAL ANALYST**	E	$26.01	to	$53.21
4418	BUDGET COORDINATOR**	E	$26.01	to	$53.21
4421	STAFF FINANCIAL ANALYST**	E	$32.71	to	$58.59
4611	REAL ESTATE APPRAISER (ENTRY)**	E	$32.71	to	$58.59
4612	REAL ESTATE APPRAISER**	E	$32.71	to	$58.59
4620	REAL ESTATE RECORDS/RESEARCH COORD**	E	$36.11	to	$75.61
7002	LIBRARIAN SUPERVISOR**	E	$24.19	to	$45.07
7319	RECREATION INSTRUCTOR I**	N	$16.49	to	$27.26
7320	RECREATION INSTRUCTOR II**	N	$19.55	to	$32.33
7321	RECREATION INSTRUCTOR III**	N	$22.62	to	$37.41
8300	ENGINEERING SUPPORT ASSOCIATE**	N	$14.99	to	$37.41
8604	DESIGN ENGINEER**	E	$19.55	to	$46.83
8605	DESIGN ENGINEER TEAM SUPERVISOR**	E	$27.26	to	$52.20

** PAY PILOT PROGRAM

1995	VOCATIONAL WORKSHOP AIDE	$1.00	PER UNIT

COUNTY BOARD	PER ANNUM
CHAIRMAN	$54,439.00
VICE CHAIRMAN	$49,490.00
MEMBER	$49,490.00

Shaded areas represent hourly salaries that are below Arlington County's adopted living wage. Employees in these steps will be paid $12.75 per hour.

ALLOCATION OF CLASSES TO GRADE – TITLE LISTING

Class	Title	FLSA	Grade
4105	Accountant (Treasurer)	E	8
4106	Accountant II	E	9
4107	Accountant III	E	10
4134	Accounting Assistant III	N	3
4135	Accounting Assistant IV	N	4
4110	Accounting Associate	E	8
4103	Accounting Technician I	N	5
4104	Accounting Technician II	N	6
1263	Administrative Assistant III	N	3
1264	Administrative Assistant IV	N	4
1265	Administrative Assistant V	N	5
1266	Administrative Assistant VI	N	6
1181	Administrative Specialist	E	7
1280	Administrative Technician I	N	5
1281	Administrative Technician II	N	6
6641	Agency On Aging Program Coordinator	E	12
6640	Aging & Disability Svcs Div Bureau Chief	E	XMAP1
1082	Arlington Employment Center Admin	E	XMAP1
7327	Artists Services Administrator	E	12
9211	ASAP Administrator	E	12
9213	ASAP Case Manager	N	8
9212	ASAP Case Manager Senior	N	9
6667	Assistance Payments Supervisor	E	XMAP1
4100	Assistant Comptroller	E	13
1330	Assistant Purchasing Agent	E	12
1090	Assistant To DHS Director I	E	13
1215	Asst Registrar Chief Deputy	E	10
1212	Asst Registrar II	N	2
1213	Asst Registrar III	N	3
1214	Asst Registrar IV	N	4
7200	Asst To Department Director/Admin	E	XMAP1
4213	Audit Section Coordinator	E	12
4212	Auditor III	E	10
2812	Auto Mechanic I	N	MAR5_5
2813	Auto Mechanic II	N	MAR5_6
6451	Automation Services Bureau Chief	E	XMAP2
6335	Behavioral Specialist	E	9
6336	Behavioral Specialist Senior	E	10
4418	Budget Coordinator	E	12
4443	Budget Technician III	N	7
2537	Building Maintenance Operations Supv	N	MAR20_10
2836	Bus Driver	N	3
1031	Business Systems Analyst I	E	MAR5_8
1032	Business Systems Analyst II	E	MAR15_10
1033	Business Systems Analyst III	E	MAR20_11
4511	Business Tax Insp I	N	7
4512	Business Tax Insp II	N	8
4515	Business Tax Section Coordinator	N	9
1340	Buyer	E	8
1627	Cable Executive Producer	E	11
4412	Capital Program Manager	E	MAR15_13
8103	Capital Projects Administrator	E	13
2411	Carpenter I	N	5
2412	Carpenter II	N	6
8320	Cartographer I	E	10
8321	Cartographer II	E	11
4914	Cashier III	N	3
4915	Cashier IV	N	4
8512	Chemical Laboratory Supervisor	E	11
8511	Chemist	E	9
8521	Chemist Technologist	N	7
6666	Child and Family Services Bureau Chief	E	XMAP1
6634	Child Care Services Supervisor	E	13
6632	Child Care Specialist	E	9
0970	Clerk Of Circuit Court	E	22
0972	Clerk Of Circuit Court Chief Deputy	E	17
0971	Clerk Of Circuit Court Deputy	E	14
0115	Clerk To County Board	E	XMAP1
6324	Client Services Entry Unit Manager	E	14
6321	Client Services Specialist I	N	9
6341	Client Services Specialist II	N	10
6615	Client Services Supervisor	N	11
6740	Clinic Aide I	N	5
6741	Clinic Aide II	N	6
6311	Clinical Psychologist Senior	E	12
0421	Comm Of The Revenue Chief Deputy (Admin)	E	17
0422	Comm Of The Revenue Deputy (Legal Counsel)	E	17
0424	Comm Of The Revenue Deputy (Pers Prop & Comp)	E	17
4510	Comm Revenue Assistant Deputy	E	11
0420	Commissioner Of The Revenue	E	22
0423	Commissioner Of The Revenue Deputy (Programs)	E	16
0920	Commonwealth Attorney	E	MAR15_23
0921	Commonwealth Attorney Chief Deputy	E	MAR20_19
0922	Commonwealth Attorney Deputy	E	MAR20_17
9602	Commonwealth Atty II	E	MAR25_12
9603	Commonwealth Atty III	E	MAR25_14
5302	Community Inspector II	N	7
5303	Community Inspector III	N	8

ALLOCATION OF CLASSES TO GRADE – TITLE LISTING

Class	Title	FLSA	Grade
5304	Community Inspector IV	N	10
5311	Construction Codes Inspector I	N	6
5312	Construction Codes Inspector II	N	8
5313	Construction Codes Inspector III	N	9
5314	Construction Codes Inspector IV	N	10
5320	Construction Codes Supervisor	E	14
5401	Construction Inspector Supervisor	E	12
5402	Construction Management Specialist I	N	7
5403	Construction Management Specialist II	N	9
5404	Construction Management Specialist III	E	10
5405	Construction Management Specialist IV	E	11
5400	Construction Management Supervisor	E	14
5318	Construction Plans Examiner I	N	10
5322	Construction Plans Examiner II	N	11
1088	Contract Specialist	E	10
8107	Control Systems Engineer	E	MAR15_12
0940	County Attorney	E	23
9704	County Attorney (Treasurer)	E	MAR25_14
0941	County Attorney Deputy	E	MAR20_18
9702	County Attorney II	E	MAR25_12
9701	County Attorney III	E	MAR25_14
8203	County Standards Engineer	E	MAR10_13
8358	County Surveyor	E	MAR10_14
9124	Court Assistant IV	N	4
9126	Court Assistant V A	N	5
9125	Court Assistant V B	N	5
9411	Court Clerk	N	8
6710	Court Operations Administrator	E	XMAP1
1285	Court Specialist I	N	7
1286	Court Specialist II	N	8
5081	Crime Analysis Technician	N	6
6668	Crisis Assistance Supervisor	E	12
2222	Custodial Worker II	N	2
1047	Data Processing Coordinator	N	6
1061	Database Analyst	E	MAR20_11
2833	Delivery Driver	N	2
6221	Dental Assistant	N	5
6200	Dentist	E	MAR20_14
5310	Deputy Building Official	E	XMAP1
5130	Deputy Sheriff Assistant	N	5
5145	Deputy Sheriff I	N	MAR17.5_7
5146	Deputy Sheriff II	N	MAR15_8
0530	Deputy Sheriff Major	E	MAR5_19
5150	Deputy Sheriff Section Supervisor	E	MAR10_15
5149	Deputy Sheriff Shift Supervisor	E	MAR7.5_13
5148	Deputy Sheriff Supervisor	N	MAR7.5_11
2628	DES Trainer	E	9
3620	Development Specialist II	E	11
3622	Development Specialist III	E	12
6651	Disability Resource Coord	E	11
1150	Diversity Coordinator	E	11
8113	Electrical and Instrumentation Supervisor	E	MAR25_12
2426	Electrician II	N	6
5712	Elevator Inspector	N	9
6660	Eligibility Supervisor	E	11
6662	Eligibility Worker I	N	7
6663	Eligibility Worker II	N	8
5033	Emergency Communications Assistant Supv	N	9
5032	Emergency Communications Supervisor	N	MAR5_10
5031	Emergency Communications Supv (Training)	N	MAR5_10
5035	Emergency Communications Systems Spec	N	MAR5_10
5036	Emergency Communications Technician I	N	6
5037	Emergency Communications Technician II	N	7
5034	Emergency Communications Technician III	N	8
1084	Employment Development Specialist	N	9
1087	Employment Services Section Supervisor	E	11
1083	Employment Services Specialist	N	9
3750	Energy Manager	E	14
8214	Engineer III	E	10
8215	Engineer IV	E	11
8108	Engineering Bureau Chief	E	XMAP2
8106	Engineering Design Supervisor I	E	13
8250	Engineering Plan Review Supervisor	E	14
8217	Engineering Program Coordinator	E	12
8312	Engineering Tech II	N	6
8313	Engineering Tech III	N	7
8314	Engineering Tech IV	N	9
6511	Environmental Health Specialist I	E	9
6510	Environmental Health Supervisor	E	12
3810	Environmental Management Bureau Chief	E	XMAP1
3760	Environmental Planning Section Coord	E	14
6131	Epidemiology Specialist	N	8
0220	Equipment Division Chief	E	XMAP2
2526	Equipment Mechanic II	N	6
2003	Facilities Design & Construction Bureau Chief	E	XMAP2
2007	Facilities Design & Construction Program Mgr	E	XMAP1
2515	Facilities Maintenance Mechanic I	N	3
2516	Facilities Maintenance Mechanic II	N	4

ALLOCATION OF CLASSES TO GRADE – TITLE LISTING

Class	Title	FLSA	Grade
2004	Facilities Management Bureau Chief	E	XMAP1
2002	Facilities Project Specialist	E	MAR15_12
5610	Field Representative I	N	5
5611	Field Representative II	N	6
4416	Financial Analyst II	E	12
4417	Financial Analyst III	E	13
5215	Fire Marshal I	N	MAR10_9
5324	Fire Protection Engineer I	E	MAR10_10
5325	Fire Protection Engineer II	E	MAR10_11
5200	Fire/EMS Battalion Chief	E	XMAP2
5220	Fire/EMS Captain I	N	MAR15_12
5201	Fire/EMS Captain II	E	MAR20_13
5210	Fire/EMS Lieutenant	N	MAR10_11
5212	Firefighter/EMT I	N	MAR20_7
5232	Firefighter/EMT II	N	MAR15_8
5233	Firefighter/EMT III	N	MAR5_10
6721	Food Service Coordinator	N	5
2929	Gardener	N	5
0102	General Registrar	E	MAR25_12
1407	Graphic Artist	N	8
6711	Group Home Counselor I	N	8
6712	Group Home Counselor II	N	9
9311	Group Home Manager	E	12
6411	Health Educator	E	9
6655	Homeless Program Coord	E	12
3616	Housing Assistant	N	7
6650	Housing Bureau Chief	E	XMAP1
3623	Housing Development Supervisor	E	14
3618	Housing Inspector	N	7
3631	Housing Program Supervisor	E	XMAP1
3611	Housing Specialist I	N	8
3614	Housing Specialist II	E	10
3615	Housing Specialist III	E	12
1109	Human Resources Analyst IV	E	12
1152	Human Rights Supervisor	E	12
6735	Human Services Aide III	N	3
6736	Human Services Aide IV	N	4
6737	Human Services Aide V	N	5
6738	Human Services Aide VI	N	6
2535	HVAC Mechanic II	N	MAR20_8
5022	Identification Tech	N	MAR10_8
5023	Identification Tech Supv	N	MAR5_10
6636	Infant & Child Development Supervisor	E	13
6637	Infant Development Specialist	E	10

Class	Title	FLSA	Grade
1015	Information Systems Analyst I	E	8
1016	Information Systems Analyst II	E	MAR10_10
1017	Information Systems Analyst III	E	MAR15_11
1018	Information Systems Program Coordinator	E	MAR25_14
1012	Infrastructure Support Specialist II	E	MAR10_9
5155	Inmate Services Counselor I	N	8
5156	Inmate Services Counselor II	N	9
5157	Inmate Services Supervisor	E	11
1151	Investigator HR/EEO	E	10
9425	Judicial Law Clerk	E	MAR10_8
9305	Juvenile Program Coordinator	N	10
6750	Laboratory Assistant	N	5
6552	Laboratory Section Supervisor	E	13
6555	Laboratory Technician I	E	8
6556	Laboratory Technician II	E	9
8352	Land Surveyor I	N	10
8353	Land Surveyor Supervisor	E	MAR7.5_12
7503	Landscape & Forestry Section Supervisor	E	12
7552	Landscape Architect II	E	10
7553	Landscape Architect Supervisor	E	12
7520	Landscape Specialist	N	7
7011	Librarian I	E	8
7012	Librarian II	E	9
7013	Librarian III	E	10
7014	Librarian IV	E	11
7020	Library Assistant Coordinator	N	6
7021	Library Assistant I	N	4
7023	Library Assistant II	N	5
7022	Library Assistant Security	N	3
7019	Library Assistant Supervisor	N	8
7018	Library Associate	N	7
2671	Machinist	N	8
1513	Management Intern	N	4
1501	Management Specialist I	E	8
1505	Management Specialist II	E	9
1507	Management Specialist III	E	10
1506	Management Specialist IV	E	11
1508	Management Specialist V	E	12
7205	Marketing Manager	E	12
1628	Media Relations/Communications Manager	E	XMAP1
6345	Mental Health Services Section Supervisor	E	XMAP1
6346	Mental Health Supervisor I	E	12
6347	Mental Health Supervisor II	E	13
6322	Mental Health Therapist II	E	10

ALLOCATION OF CLASSES TO GRADE – TITLE LISTING

Class	Title	FLSA	Grade
6323	Mental Health Therapist III	E	11
6343	Mental Health Therapist IV	E	12
6331	Mental Health Worker I	N	7
6332	Mental Health Worker II	N	8
4831	Meter Collector I	N	3
4832	Meter Collector II	N	4
2822	Motorized Vehicle Operator II	N	3
2823	Motorized Vehicle Operator III	N	4
2824	Motorized Vehicle Operator IV	N	5
6631	MR/DD Systems Coordinator	E	13
7510	Natural Resources Specialist	E	10
6116	Nurse Practitioner	E	MAR10_11
6684	Nutritionist II	E	8
6685	Nutritionist III	E	9
1259	Office Aide I	N	1
1260	Office Aide II	N	2
1277	Office Supervisor I	N	7
1278	Office Supervisor II	N	8
2415	Painter Industrial	N	MAR10_5
9412	Paralegal I B	N	6
9414	Paralegal II	N	7
7505	Park Manager	E	12
7511	Park Naturalist	N	8
7516	Park Naturalist Aide	N	4
7507	Park Ranger I	N	5
7508	Park Ranger II	N	9
5316	Permit Processing Specialist I	N	6
5317	Permit Processing Specialist II	N	7
5315	Permit Processing Specialist III	N	8
7236	Personal Trainer II	E	MAR10_8
6100	Physician	E	XMAP3
0621	Physician Supervisor	E	XMAP3
3111	Planner I	E	8
3114	Planner II	E	10
3116	Planner III	E	11
3117	Planner IV	E	12
3119	Planning Program Coordinator	E	13
3100	Planning Supervisor	E	XMAP1
2641	Plant Lift Stat Operator	N	6
8112	Plant Maintenance Manager	E	14
8111	Plant Operations Manager	E	14
2622	Plant Operator II	N	5
2623	Plant Operator III	N	7
8116	Plant Planning and Reliability Supervisor	E	12
2689	Plant Planning Specialist	E	10
2521	Plumber I	N	5
5001	Police Captain	E	XMAP2
5050	Police Central Records Supervisor	N	8
5006	Police Corporal	N	MAR5_10
5002	Police Lieutenant	E	MAR5_14
5005	Police Officer I	N	MAR12.5_8
5004	Police Officer II	N	MAR7.5_9
5010	Police Planning Specialist	E	8
5003	Police Sergeant	N	MAR5_12
7325	PRCR Program Manager	E	12
7102	PRCR Program Specialist	E	10
7101	PRCR Program Supervisor	E	11
7105	PRCR Programmer I	E	8
7104	PRCR Programmer II	E	9
8515	Pretreatment Program Coordinator	E	11
2572	Printer	N	6
2559	Printing Production Coordinator	N	8
2560	Printing Section Supervisor	E	11
9130	Probate Clerk	E	12
9310	Probation Counselor (Schools)	N	8
9301	Probation Counselor I A	N	8
9302	Probation Counselor I B	N	8
9303	Probation Counselor II	N	9
9300	Probation Counselor Supervisor	E	11
1300	Procurement Officer	E	11
1008	Programmer Analyst II	E	MAR20_8
1009	Programmer Analyst III	E	MAR20_9
8602	Project Management Coordinator	E	12
8600	Project Management Supv (Construction)	E	13
6300	Psychiatrist	E	XMAP3
6115	Public Health Assistant Division Chief	E	XMAP2
6140	Public Health Bureau Chief	E	XMAP1
6113	Public Health Nurse	E	9
6120	Public Health Nurse Senior	E	10
6110	Public Health Nurse Supervisor	E	12
6501	Public Health Planning Officer	E	13
6111	Public Health Programs Specialist	E	13
1604	Public Information Specialist I	E	9
1608	Public Information Specialist II	E	11
5025	Public Service Aide I	N	3
5026	Public Service Aide II	N	4
6371	Quality Assurance Manager	E	13
4611	Real Estate Appraiser II	E	10

ALLOCATION OF CLASSES TO GRADE – TITLE LISTING

Class	Title	FLSA	Grade
4612	Real Estate Appraiser III	E	11
4614	Real Estate Assessment Asst Director	E	XMAP1
3510	Real Estate Bureau Chief	E	XMAP1
4620	Real Estate Records/Research Coord	E	10
3511	Real Estate Specialist	E	10
1244	Records Assistant III	N	3
1245	Records Assistant IV	N	4
7230	Recreation Assistant I	N	1
7231	Recreation Assistant II	N	4
7232	Recreation Assistant III	N	5
7233	Recreation Assistant IV	N	7
7122	Recreation County-Wide Services Supervisor	E	13
7319	Recreation Instructor I	N	6
7320	Recreation Instructor II	N	8
7321	Recreation Instructor III	N	10
7213	Recreation Leader IV A Programs	E	8
7120	Recreation Services Supervisor	E	13
7107	Recreation Supervisor (Play School)	E	8
7108	Recreation Supervisor (Senior Adult)	E	12
6141	Rehab Therapist	E	MAR5_10
3624	Rental Assistance Coordinator	N	9
3625	Rental Assistant Supervisor	E	10
1171	Safety Program Coordinator	E	11
1174	Safety Specialist I	E	8
1175	Safety Specialist II	E	11
5061	School Crossing Guard I	N	2
5062	School Crossing Guard II	N	4
5060	School Crossing Guard Supervisor	N	8
3617	Section 8 Specialist	N	8
5040	Security Guard I	N	4
5041	Security Guard II	N	5
6450	Senior Day Programs Supervisor	E	13
2950	Senior Trades Worker I	N	4
2951	Senior Trades Worker II	N	5
2952	Senior Trades Worker III	N	6
2953	Senior Trades Worker IV	N	7
2954	Senior Trades Worker V	N	8
1454	Services Assistant III	N	3
1455	Services Assistant IV	N	4
0520	Sheriff	E	23
0521	Sheriff Ops/Chief Deputy	E	MAR5_20
6614	Social Worker II	E	10
6618	Social Worker III	E	11
6600	Social Worker Supervisor I	E	13
6602	Social Worker Supervisor II	E	XMAP1
0204	Solid Waste Division Chief	E	XMAP2
2529	Stationary Watch Engineer	N	MAR20_8
6360	Substance Abuse Services Section Supv	E	XMAP1
1324	Supply Assistant III	N	3
1325	Supply Assistant IV	N	4
5458	Support Services Administrator	E	14
8356	Survey Instrument Operator	N	5
8357	Survey Party Chief I	N	8
4313	Tax Assessor I	N	5
4315	Tax Assessor Supervisor	E	8
4322	Tax Auditor II	E	9
4323	Tax Auditor III	E	10
4312	Tax Specialist I	N	7
4311	Tax Specialist II	E	9
7304	Theatre Technical Director	E	11
7310	Theatre Technician I	N	3
7314	Theatre Technician II Stage	N	4
7315	Theatre Technician III	N	7
2971	Trades Operations Supervisor I	N	5
2972	Trades Operations Supervisor II	N	6
2973	Trades Operations Supervisor III	N	7
2974	Trades Operations Supervisor IV	N	8
2975	Trades Operations Supervisor V	N	9
2976	Trades Program Supervisor I	E	10
2977	Trades Program Supervisor II	E	11
2978	Trades Program Supervisor III	E	12
2150	Trades Worker I	N	1
2151	Trades Worker II	N	2
2152	Trades Worker III	N	3
2153	Trades Worker IV	N	4
2723	Traffic Sign Fabricator	N	6
2726	Traffic Signal Field Technician	N	8
2722	Traffic Signal Repairer	N	7
2731	Traffic Sys Specialist	N	8
8121	Transportation Operations Coordinator	E	12
8126	Transportation Planning & Analysis Manager	E	13
8125	Transportation Planning Bureau Chief	E	XMAP2
8122	Transportation Program Manager	E	14
0400	Treasurer	E	22
0404	Treasurer - Invest And Acct Deputy	E	17
0402	Treasurer Chief Deputy	E	18
0403	Treasurer Compliance Deputy	E	16
0401	Treasurer Operations Deputy	E	16

ALLOCATION OF CLASSES TO GRADE – TITLE LISTING

Class	Title	FLSA	Grade
4811	Treasury Program Supervisor I	N	7
4812	Treasury Program Supervisor II	N	8
4822	Treasury Specialist I	N	5
4823	Treasury Specialist II	N	6
2923	Tree Maintenance Worker	N	5
7560	Urban Forester	E	9
9416	Victim Specialist I	N	9
9150	Victim Specialist II	N	10
6671	Volunteer Services Program Coordinator	E	10
1310	Warehouse Coordinator	N	7
1321	Warehouse Supervisor	N	8
1326	Warehouse Technician I	N	5
1331	Warehouse Technician II	N	6
2662	Wastewater Maintenance Technician	N	8
2431	Welder	N	6
6687	WIC Program Supervisor	E	11
1270	Word Processing Operator I	N	4
0205	WPC Plant Division Chief	E	XMAP2
2605	WPCP Operations Specialist	E	11
2960	WSS Operating Engineer/Manager	E	XMAP1
3154	Zoning Specialist	E	12