



## ARLINGTON COUNTY, VIRGINIA

County Board Agenda Item  
Meeting of November 19, 2011

### SUPPLEMENTAL REPORT

**DATE:** October 21, 2011

**SUBJECT:** Request to Advertise amendments to Chapters 21, 35 and 46 of the Arlington County Code.

**DISCUSSION:** In the last paragraph of the Discussion section, the Manager commits to asking both actuaries to analyze the fiscal impact of significant benefit changes to the Code. In speaking with one employee group, it is prudent to strike the term “benefit”. This allows the Manager to use both actuaries on other significant changes. An administrative change such as moving the administration of the plan from the Retirement Board Office to the Human Resources Department like we did in 2004 is an example of a significant change that the Manager could utilize both actuaries’ services. Below is the revised language for the paragraph:

The Manager has considered and rejected an alternative that would require review of Code amendments by both the County hired actuary and the actuary for the Retirement Board in all circumstances. Such a requirement would impose unnecessary costs in amendments that are technical in nature. However, the Manager commits to asking both actuaries (if they are different) to analyze the fiscal impact of **significant benefit** changes to the Code. This amendment has been discussed with the Retirement Board, Employee Council and the Retirement Sustainability Workgroup.

County Manager:

*BMD/mjs*

County Attorney:

*[Signature]*      *[Signature]*

Staff:

27.