



ARLINGTON COUNTY, VIRGINIA

**County Board Agenda Item
Meeting of April 21, 2012**

DATE: April 19, 2012

SUBJECT: Pay Plan for 2013

C. M. RECOMMENDATION:

Approve the proposed Fiscal Year 2013 pay plan.

ISSUES: The pay plan is being adopted as part of the FY 2013 budget.

SUMMARY: The pay plan adopted for FY 2013 includes adjustments made as part of the FY 2013 budget adoption process.

DISCUSSION: After a full public budget process the County Board has determined that several adjustments are necessary to help Arlington's total compensation position in the marketplace. The following adjustments were made to the County's compensation package as part of the FY 2013 budget process:

1. Eliminate Step 1 from each grade and add Step 19 to each grade.
2. Increase Board Chairman and Board Member salaries by 2.3%.
3. Change threshold for Living Wage to \$13.13 by deactivating any step that is less than that amount.

FISCAL IMPACT: All adjustments to the FY 2013 pay plan are included in the adopted FY 2013 budget.

County Manager:

BMD/mjs

County Attorney:

[Signature]

41. K.

Staff: Jeanne Wardlaw, Human Resources Department

FY13 Class List Effective 1-Jul-2012

Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
4105	Accountant (Treasurer)	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4106	Accountant II	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
4107	Accountant III	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
4134	Accounting Assistant III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
4135	Accounting Assistant IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
4110	Accounting Associate	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4103	Accounting Technician I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
4104	Accounting Technician II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
1263	Administrative Assistant III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
1264	Administrative Assistant IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
1265	Administrative Assistant V	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
1266	Administrative Assistant VI	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
1510	Administrative Officer (DHS)	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
0708	Administrative Services Division Chief I A	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0302	Administrative Services Division Chief I D	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1181	Administrative Specialist	E	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
1280	Administrative Technician I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
1281	Administrative Technician II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
0345	AED Deputy Director	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
3310	AED Specialist I	N	64	\$13.97	\$20.93	\$27.89	\$29,057.60	\$43,534.40	\$58,011.20
3325	AED Specialist II	N	65	\$18.78	\$27.20	\$35.62	\$39,062.40	\$56,576.00	\$74,089.60
3326	AED Specialist III	E	66	\$23.53	\$33.54	\$43.55	\$48,942.40	\$69,763.20	\$90,584.00
3410	AED Specialist IV	E	67	\$28.35	\$39.62	\$50.88	\$58,968.00	\$82,409.60	\$105,830.40
3420	AED Specialist V	E	68	\$32.68	\$45.04	\$57.40	\$67,974.40	\$93,683.20	\$119,392.00
6641	Agency On Aging Program Coordinator	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
0680	Aging & Disability Services Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
6640	Aging & Disability Svcs Div Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
0135	Applications & Architecture Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1082	Arlington Employment Center Admin	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
7301	Artisphere Assistant Director	E	67	\$28.35	\$39.62	\$50.88	\$58,968.00	\$82,409.60	\$105,830.40
7270	Artisphere Executive Director	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
7327	Artists Services Administrator	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
9211	ASAP Administrator	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
9213	ASAP Case Manager	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
9212	ASAP Case Manager Senior	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
6667	Assistance Payments Supervisor	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
4100	Assistant Comptroller	E	54	\$28.35	\$42.16	\$55.97	\$58,968.00	\$87,692.80	\$116,417.60
0110	Assistant County Manager	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
9122	Assistant Probate Clerk	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1330	Assistant Purchasing Agent	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
0160	Assistant to CPHD Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40

FY13 Class List Effective 1-Jul-2012

Class	Title	FLSA	Grade	Hourly			Annual		
				Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1090	Assistant To DHS Director I	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
1215	Asst Registrar Chief Deputy	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
1212	Asst Registrar II	N	2	\$13.13	\$15.68	\$18.22	\$27,310.40	\$32,614.40	\$37,897.60
1213	Asst Registrar III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
1214	Asst Registrar IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
7200	Asst To Department Director/Admin	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
2812	Auto Mechanic I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2813	Auto Mechanic II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
6451	Automation Services Bureau Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
0640	Behavioral Healthcare Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
6335	Behavioral Specialist	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
6336	Behavioral Specialist Senior	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
0442	Budget & Management Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
4418	Budget Coordinator	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
4443	Budget Technician III	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2836	Bus Driver	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
1031	Business Systems Analyst I	E	MAR5_8	\$21.37	\$28.05	\$34.72	\$44,449.60	\$58,344.00	\$72,217.60
1032	Business Systems Analyst II	E	MAR15_10	\$27.06	\$35.54	\$44.01	\$56,284.80	\$73,923.20	\$91,540.80
1033	Business Systems Analyst III	E	MAR20_11	\$30.20	\$39.66	\$49.11	\$62,816.00	\$82,492.80	\$102,148.80
4511	Business Tax Insp I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
4512	Business Tax Insp II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4515	Business Tax Section Coordinator	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1340	Buyer	E	52	\$18.78	\$27.20	\$35.62	\$39,062.40	\$56,576.00	\$74,089.60
1627	Cable Executive Producer	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
1625	Cable Programs Producer	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
4412	Capital Program Manager	E	MAR15_13	\$32.60	\$42.82	\$53.03	\$67,808.00	\$89,065.60	\$110,302.40
8103	Capital Projects Administrator	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
2411	Carpenter I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2412	Carpenter II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
8320	Cartographer I	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
8321	Cartographer II	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
4914	Cashier III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
4915	Cashier IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
8512	Chemical Laboratory Supervisor	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
8511	Chemist	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
8521	Chemist Technologist	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
0200	Chief Environmental Officer	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
0130	Chief Information Officer	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
0133	Chief Technology Officer	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0660	Child & Fam Services Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
6601	Child & Family Clinical Director	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80

FY13 Class List Effective 1-Jul-2012

Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
6666	Child and Family Services Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
6634	Child Care Services Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6632	Child Care Specialist	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
0970	Clerk Of Circuit Court	E	CONST	\$30.09	\$59.10	\$88.10	\$62,587.20	\$122,928.00	\$183,248.00
0972	Clerk Of Circuit Court Chief Deputy	E	17	\$34.00	\$44.63	\$55.25	\$70,720.00	\$92,830.40	\$114,920.00
0971	Clerk Of Circuit Court Deputy	E	14	\$29.87	\$39.21	\$48.54	\$62,129.60	\$81,556.80	\$100,963.20
0115	Clerk To County Board	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
6324	Client Services Entry Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
6740	Clinic Aide I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
6741	Clinic Aide II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
6311	Clinical Psychologist Senior	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
4510	Comm Revenue Assistant Deputy	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
0420	Commissioner Of The Revenue	E	CONST	\$30.09	\$59.10	\$88.10	\$62,587.20	\$122,928.00	\$183,248.00
0421	Commissioner Of The Revenue Chief Deputy (Admin)	E	17	\$34.00	\$44.63	\$55.25	\$70,720.00	\$92,830.40	\$114,920.00
0422	Commissioner Of The Revenue Deputy (Legal Counsel)	E	17	\$34.00	\$44.63	\$55.25	\$70,720.00	\$92,830.40	\$114,920.00
0424	Commissioner Of The Revenue Deputy (Pers Prop & Comp)	E	17	\$34.00	\$44.63	\$55.25	\$70,720.00	\$92,830.40	\$114,920.00
0423	Commissioner Of The Revenue Deputy (Programs)	E	16	\$32.68	\$42.90	\$53.11	\$67,974.40	\$89,232.00	\$110,468.80
0920	Commonwealth Attorney	E	CONST	\$30.09	\$59.10	\$88.10	\$62,587.20	\$122,928.00	\$183,248.00
0921	Commonwealth Attorney Chief Deputy	E	MAR20_19	\$44.03	\$57.80	\$71.57	\$91,582.40	\$120,224.00	\$148,865.60
0922	Commonwealth Attorney Deputy	E	MAR20_17	\$40.80	\$53.55	\$66.30	\$84,864.00	\$111,384.00	\$137,904.00
9601	Commonwealth Atty I	E	MAR10_10	\$25.88	\$33.99	\$42.10	\$53,830.40	\$70,699.20	\$87,568.00
9602	Commonwealth Atty II	E	MAR25_12	\$33.50	\$43.97	\$54.44	\$69,680.00	\$91,457.60	\$113,235.20
9603	Commonwealth Atty III	E	MAR25_14	\$37.34	\$49.01	\$60.68	\$77,667.20	\$101,940.80	\$126,214.40
7205	Communication/Development Manager	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
1623	Communications Manager	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
5302	Community Inspector II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
5303	Community Inspector III	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
5304	Community Inspector IV	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
0300	Community Planning, Housing & Development Dir	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
8128	Commuter Services Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
0144	Compensation Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0441	Comptroller	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1020	Computer Operations Section Supervisor	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
5311	Construction Codes Inspector I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
5312	Construction Codes Inspector II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
5313	Construction Codes Inspector III	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
5314	Construction Codes Inspector IV	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
5320	Construction Codes Supervisor	E	14	\$29.87	\$39.21	\$48.54	\$62,129.60	\$81,556.80	\$100,963.20
5401	Construction Inspector Supervisor	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
5404	Construction Management Specialist	E	80	\$21.92	\$31.43	\$40.93	\$45,593.60	\$65,374.40	\$85,134.40
5400	Construction Management Supervisor	E	14	\$29.87	\$39.21	\$48.54	\$62,129.60	\$81,556.80	\$100,963.20

FY13 Class List Effective 1-Jul-2012

Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
5318	Construction Plans Examiner I	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
5322	Construction Plans Examiner II	N	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
1088	Contract Specialist	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
2683	Control System Technician (Certified)	N	69_MAR20	\$24.42	\$33.58	\$42.74	\$50,793.60	\$69,846.40	\$88,899.20
8107	Control Systems Engineer	E	MAR15_12	\$30.82	\$40.45	\$50.08	\$64,105.60	\$84,136.00	\$104,166.40
0136	Core Business Applications Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
9704	County Attorney (Treasurer)	E	MAR25_14	\$37.34	\$49.01	\$60.68	\$77,667.20	\$101,940.80	\$126,214.40
0941	County Attorney Deputy	E	MAR20_18	\$42.38	\$55.63	\$68.88	\$88,150.40	\$115,710.40	\$143,270.40
9703	County Attorney I	E	MAR10_10	\$25.88	\$33.99	\$42.10	\$53,830.40	\$70,699.20	\$87,568.00
9702	County Attorney II	E	MAR25_12	\$33.50	\$43.97	\$54.44	\$69,680.00	\$91,457.60	\$113,235.20
9701	County Attorney III	E	MAR25_14	\$37.34	\$49.01	\$60.68	\$77,667.20	\$101,940.80	\$126,214.40
8203	County Standards Engineer	E	MAR10_13	\$31.19	\$40.96	\$50.72	\$64,875.20	\$85,196.80	\$105,497.60
8358	County Surveyor	E	MAR10_14	\$32.86	\$43.13	\$53.39	\$68,348.80	\$89,710.40	\$111,051.20
9124	Court Assistant IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
9126	Court Assistant V A	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
9125	Court Assistant V B	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
9411	Court Clerk	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
6710	Court Operations Administrator	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
0900	Court Services Director	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1285	Court Specialist I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
1286	Court Specialist II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
5081	Crime Analysis Technician	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
5007	Crime Analyst	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
6602	Crisis Assistance Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
2222	Custodial Worker II	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
1047	Data Processing Coordinator	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
1070	Database Administrator	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
1061	Database Analyst	E	MAR20_11	\$30.20	\$39.66	\$49.12	\$62,816.00	\$82,492.80	\$102,169.60
2833	Delivery Driver	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
6221	Dental Assistant	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
6200	Dentist	E	MAR20_14	\$35.84	\$47.05	\$58.25	\$74,547.20	\$97,864.00	\$121,160.00
5310	Deputy Building Official	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
0101	Deputy County Manager	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
0501	Deputy Police Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
5130	Deputy Sheriff Assistant	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
5145	Deputy Sheriff I	N	MAR17.5_7	\$22.07	\$28.98	\$35.88	\$45,905.60	\$60,278.40	\$74,630.40
5146	Deputy Sheriff II	N	MAR15_8	\$23.40	\$30.72	\$38.03	\$48,672.00	\$63,897.60	\$79,102.40
0530	Deputy Sheriff Major	E	MAR5_19	\$38.52	\$50.57	\$62.62	\$80,121.60	\$105,185.60	\$130,249.60
5150	Deputy Sheriff Section Supervisor	E	MAR10_15	\$34.44	\$45.21	\$55.97	\$71,635.20	\$94,036.80	\$116,417.60
5149	Deputy Sheriff Shift Supervisor	E	MAR7.5_13	\$30.48	\$40.03	\$49.57	\$63,398.40	\$83,262.40	\$103,105.60
5148	Deputy Sheriff Supervisor	N	MAR7.5_11	\$27.06	\$35.53	\$44.00	\$56,284.80	\$73,902.40	\$91,520.00

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Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
1525	DES Assistant Director	E	67	\$28.35	\$39.62	\$50.88	\$58,968.00	\$82,409.60	\$105,830.40
0250	DES Operations Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
2628	DES Trainer	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
8604	Design Engineer	E	78	\$20.35	\$35.22	\$50.08	\$42,328.00	\$73,257.60	\$104,166.40
8605	Design Engineer Team Supervisor	E	79	\$30.82	\$43.32	\$55.82	\$64,105.60	\$90,105.60	\$116,105.60
3620	Development Specialist, Associate	E	31	\$27.06	\$37.07	\$47.07	\$56,284.80	\$77,105.60	\$97,905.60
3622	Development Specialist, Principal	E	32	\$30.82	\$43.32	\$55.82	\$64,105.60	\$90,105.60	\$116,105.60
6631	Developmental Disabilities Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
6321	Developmental Disability Specialist I	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
6341	Developmental Disability Specialist II	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
6615	Developmental Disability Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
1520	DHS Administrative Program Manager	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6310	DHS Clinical Psychologist Senior	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
1109	DHS Human Resources Manager	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
1521	DHS Principal Program Specialist	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6651	Disability Resource Coord	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
1150	Diversity Coordinator	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
0560	ECC Administrator	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
5030	ECC Deputy Commander	E	88	\$28.35	\$39.62	\$50.88	\$58,968.00	\$82,409.60	\$105,830.40
0370	Economic Development Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
0675	Economic Independence & Assistance Div Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0137	eGov Services Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
8113	Electrical and Instrumentation Supervisor	E	MAR25_12	\$33.50	\$43.97	\$54.44	\$69,680.00	\$91,457.60	\$113,235.20
2688	Electrical Power Technician (Licensed)	N	MAR5_69	\$23.02	\$30.21	\$37.40	\$47,881.60	\$62,836.80	\$77,792.00
2426	Electrician II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
5712	Elevator Inspector	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
6660	Eligibility Supervisor	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
6662	Eligibility Worker I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
6663	Eligibility Worker II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
5033	Emergency Communications Assistant Supervisor	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
5032	Emergency Communications Supervisor	N	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
5031	Emergency Communications Supv (Training)	N	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
5035	Emergency Communications Systems Spec	N	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
5036	Emergency Communications Technician I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
5037	Emergency Communications Technician II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
5034	Emergency Communications Technician III	N	MAR10_8	\$22.39	\$29.39	\$36.38	\$46,571.20	\$61,131.20	\$75,670.40
1177	Emergency Management Specialist I	E	86	\$18.78	\$27.20	\$35.62	\$39,062.40	\$56,576.00	\$74,089.60
1178	Emergency Management Specialist II	E	83	\$23.53	\$34.63	\$45.73	\$48,942.40	\$72,030.40	\$95,118.40
0141	Employee Services Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1084	Employment Development Specialist	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1087	Employment Services Section Supervisor	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40

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Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
1083	Employment Services Specialist	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
8214	Engineer III	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
8215	Engineer IV	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
8108	Engineering Bureau Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
8106	Engineering Design Supervisor I	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
8104	Engineering Design Supervisor II	E	14	\$29.87	\$39.21	\$48.54	\$62,129.60	\$81,556.80	\$100,963.20
8250	Engineering Plan Review Supervisor	E	MAR15_15	\$36.01	\$47.26	\$58.51	\$74,900.80	\$98,300.80	\$121,700.80
8217	Engineering Program Coordinator	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
8300	Engineering Support Associate I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
8301	Engineering Support Associate II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
8302	Engineering Support Associate III	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
8105	Engineering Support Coordinator	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
8312	Engineering Tech II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
8313	Engineering Tech III	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
8314	Engineering Tech IV	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1072	Enterprise Architect	E	58	\$36.86	\$50.23	\$63.60	\$76,668.80	\$104,478.40	\$132,288.00
0132	Enterprise Computing & Infrastructure Svcs Div Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
6511	Environmental Health Specialist I	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
6512	Environmental Health Specialist II	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
6510	Environmental Health Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
3810	Environmental Management Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
3114	Environmental Management Specialist, Associate	E	31	\$27.06	\$37.07	\$47.07	\$56,284.80	\$77,105.60	\$97,905.60
3117	Environmental Management Specialist, Principal	E	32	\$30.82	\$43.32	\$55.82	\$64,105.60	\$90,105.60	\$116,105.60
6131	Epidemiology Specialist	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
0220	Equipment Bureau Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
2526	Equipment Mechanic II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
0208	Facilities and Engineering Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
2003	Facilities Design & Construction Bureau Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
2007	Facilities Design & Construction Program Manager	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
2515	Facilities Maintenance Mechanic I	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
2516	Facilities Maintenance Mechanic II	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2005	Facilities Maintenance Section Manager	E	MAR20_12	\$32.16	\$42.21	\$52.26	\$66,892.80	\$87,796.80	\$108,700.80
2004	Facilities Management Bureau Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
2002	Facilities Project Specialist	E	MAR20_12	\$32.16	\$42.21	\$52.26	\$66,892.80	\$87,796.80	\$108,700.80
5610	Field Representative I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
5611	Field Representative II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
0615	Finance and Information Systems Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
4416	Financial Analyst II	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
0540	Fire Chief	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
0541	Fire Division Chief II	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
5215	Fire Marshal I	N	MAR10_9	\$24.11	\$31.65	\$39.18	\$50,148.80	\$65,832.00	\$81,494.40

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Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
5324	Fire Protection Engineer I	E	MAR10_10	\$25.88	\$33.99	\$42.10	\$53,830.40	\$70,699.20	\$87,568.00
5325	Fire Protection Engineer II	E	MAR10_11	\$27.69	\$36.36	\$45.02	\$57,595.20	\$75,628.80	\$93,641.60
5200	Fire/EMS Battalion Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
5220	Fire/EMS Captain I	N	MAR15_12	\$30.82	\$40.45	\$50.08	\$64,105.60	\$84,136.00	\$104,166.40
5201	Fire/EMS Captain II	E	MAR20_13	\$34.02	\$44.68	\$55.33	\$70,761.60	\$92,934.40	\$115,086.40
5210	Fire/EMS Lieutenant	N	MAR10_11	\$27.69	\$36.36	\$45.02	\$57,595.20	\$75,628.80	\$93,641.60
5212	Firefighter/EMT I	N	MAR20_7	\$22.54	\$29.60	\$36.65	\$46,883.20	\$61,568.00	\$76,232.00
5232	Firefighter/EMT II	N	MAR15_8	\$23.40	\$30.72	\$38.03	\$48,672.00	\$63,897.60	\$79,102.40
5233	Firefighter/EMT III	N	MAR5_10	\$24.71	\$32.45	\$40.18	\$51,396.80	\$67,496.00	\$83,574.40
6721	Food Service Coordinator	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2929	Gardener	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
0102	General Registrar	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
8325	GIS Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
1407	Graphic Artist	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
6711	Group Home Counselor I	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
6712	Group Home Counselor II	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
9311	Group Home Manager	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
6411	Health Educator	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
6655	Homeless Program Coord	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
3616	Housing Assistant	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
6650	Housing Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
3623	Housing Development Supervisor	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
0332	Housing Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
3618	Housing Inspector	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
3631	Housing Program Supervisor	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
3611	Housing Specialist I	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
3614	Housing Specialist II	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
3615	Housing Specialist III	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
0140	Human Resources Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
1101	Human Resources/OD Specialist	E	70	\$20.35	\$34.13	\$47.91	\$42,328.00	\$70,990.40	\$99,652.80
1152	Human Rights Supervisor	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
6735	Human Services Aide III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
6736	Human Services Aide IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
6737	Human Services Aide V	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
6738	Human Services Aide VI	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
0601	Human Services Deputy Director	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0600	Human Services Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
2535	HVAC Mechanic II	N	MAR20_8	\$24.42	\$32.05	\$39.68	\$50,793.60	\$66,664.00	\$82,534.40
1113	I/O Psychologist	E	54	\$28.35	\$42.16	\$55.97	\$58,968.00	\$87,692.80	\$116,417.60
5022	Identification Tech	N	MAR10_8	\$22.39	\$29.39	\$36.38	\$46,571.20	\$61,131.20	\$75,670.40
6636	Infant & Child Development Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60

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Class	Title	FLSA	Grade	Hourly			Annual		
				Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
6637	Infant Development Specialist	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
1015	Information Systems Analyst I	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
1016	Information Systems Analyst II	E	MAR10_10	\$25.88	\$33.99	\$42.10	\$53,830.40	\$70,699.20	\$87,568.00
1017	Information Systems Analyst III	E	MAR15_11	\$28.95	\$38.01	\$47.07	\$60,216.00	\$79,060.80	\$97,905.60
1018	Information Systems Program Coordinator	E	MAR25_14	\$37.34	\$49.01	\$60.68	\$77,667.20	\$101,940.80	\$126,214.40
1012	Infrastructure Support Specialist II	E	MAR10_9	\$24.11	\$31.65	\$39.18	\$50,148.80	\$65,832.00	\$81,494.40
5155	Inmate Services Counselor I	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
5156	Inmate Services Counselor II	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
5157	Inmate Services Supervisor	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
0350	Inspection Services Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1151	Investigator HR/EEO	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
1006	IT Analyst	E	56	\$18.78	\$30.76	\$42.74	\$39,062.40	\$63,980.80	\$88,899.20
1040	IT Program Manager	E	MAR25_12	\$33.50	\$43.97	\$54.44	\$69,680.00	\$91,457.60	\$113,235.20
9425	Judicial Law Clerk	E	MAR10_8	\$22.39	\$29.39	\$36.38	\$46,571.20	\$61,131.20	\$75,670.40
9305	Juvenile Program Coordinator	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
6750	Laboratory Assistant	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
6552	Laboratory Section Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6555	Laboratory Technologist I	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
6556	Laboratory Technologist II	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
8352	Land Surveyor I	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
8353	Land Surveyor Supervisor	E	MAR7.5_12	\$28.81	\$37.82	\$46.82	\$59,924.80	\$78,665.60	\$97,385.60
7503	Landscape & Forestry Section Supervisor	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
7552	Landscape Architect II	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
7553	Landscape Architect Supervisor	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
7520	Landscape Specialist	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
1190	Legislative Liaison	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
7012	Librarian	E	40	\$20.35	\$31.23	\$42.10	\$42,328.00	\$64,958.40	\$87,568.00
7002	Librarian Supervisor	E	71	\$25.17	\$36.80	\$48.42	\$52,353.60	\$76,544.00	\$100,713.60
7020	Library Assistant Coordinator	N	41	\$18.78	\$25.93	\$33.07	\$39,062.40	\$53,934.40	\$68,785.60
7021	Library Assistant I	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
7023	Library Assistant II	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
7022	Library Assistant Security	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
7019	Library Assistant Supervisor	N	41	\$18.78	\$25.93	\$33.07	\$39,062.40	\$53,934.40	\$68,785.60
7018	Library Associate	N	41	\$18.78	\$25.93	\$33.07	\$39,062.40	\$53,934.40	\$68,785.60
0700	Library Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
0710	Library Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0712	Library Division Chief (Materials Management)	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
2671	Machinist	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4411	Management & Budget Specialist	E	70	\$20.35	\$34.13	\$47.91	\$42,328.00	\$70,990.40	\$99,652.80
0450	Management & Finance Deputy Director	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0440	Management & Finance Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40

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Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
1513	Management Intern	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
1501	Management Specialist I	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
1505	Management Specialist II	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1507	Management Specialist III	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
1506	Management Specialist IV	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
1508	Management Specialist V	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
1628	Media Relations/Communications Manager	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
6345	Mental Health Services Section Supervisor	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
6346	Mental Health Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6322	Mental Health Therapist II	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
6323	Mental Health Therapist III	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
6331	Mental Health Worker I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
6332	Mental Health Worker II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4831	Meter Collector I	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
4832	Meter Collector II	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
2822	Motorized Vehicle Operator II	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2823	Motorized Vehicle Operator III	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2824	Motorized Vehicle Operator IV	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2621	Multi-Skilled Wastewater Plant Operator	N	63	\$13.97	\$23.52	\$33.07	\$29,057.60	\$48,921.60	\$68,785.60
7510	Natural Resources Specialist	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
1024	Network Analyst	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
1027	Network Control Specialist	E	56	\$18.78	\$30.76	\$42.74	\$39,062.40	\$63,980.80	\$88,899.20
1022	Network Services Team Leader	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
6111	Nurse Manager	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6116	Nurse Practitioner	E	MAR10_12	\$29.48	\$38.70	\$47.91	\$61,318.40	\$80,496.00	\$99,652.80
6684	Nutritionist II	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
6685	Nutritionist III	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1259	Office Aide I	N	1	\$13.13	\$14.96	\$16.79	\$27,310.40	\$31,116.80	\$34,923.20
1260	Office Aide II	N	2	\$13.13	\$15.68	\$18.22	\$27,310.40	\$32,614.40	\$37,897.60
0555	Office of Emergency Management Deputy Director	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0550	Office Of Emergency Management Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
1277	Office Supervisor I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
1278	Office Supervisor II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
2415	Painter Industrial	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
9412	Paralegal I B	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
9414	Paralegal II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
7505	Park Manager	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
7511	Park Naturalist	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
7516	Park Naturalist Aide	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
7507	Park Ranger I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
7508	Park Ranger II	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60

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Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
2721	Parking Meter Repair Technician	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2715	Parking Meter Repair Technician (lead)	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
0720	Parks and Recreation Director	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
0724	Parks Planning Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0725	Parks/Natural Resources Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
5307	Permit Administration Manager	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
5316	Permit Processing Specialist I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
5317	Permit Processing Specialist II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
5315	Permit Processing Specialist III	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
7236	Personal Trainer II	E	MAR10_8	\$22.39	\$29.39	\$36.38	\$46,571.20	\$61,131.20	\$75,670.40
6100	Physician	E	XMAP3	\$38.13	\$69.77	\$101.40	\$79,310.40	\$145,121.60	\$210,912.00
0621	Physician Supervisor	E	XMAP3	\$38.13	\$69.77	\$101.40	\$79,310.40	\$145,121.60	\$210,912.00
3111	Planner	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
3115	Planner, Associate	E	31	\$27.06	\$37.07	\$47.07	\$56,284.80	\$77,105.60	\$97,905.60
3119	Planner, Principal	E	32	\$30.82	\$43.32	\$55.82	\$64,105.60	\$90,105.60	\$116,105.60
0310	Planning Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
3100	Planning Supervisor	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
3153	Planning Technician	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
0205	Plant (WPC) Bureau Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
2641	Plant Lift Stat Operator	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2682	Plant Machinist	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
8112	Plant Maintenance Manager	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
8111	Plant Operations Manager	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
2622	Plant Operator II	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2623	Plant Operator III	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
8116	Plant Planning and Reliability Supervisor	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
2689	Plant Planning Specialist	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
2521	Plumber I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
5001	Police Captain	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
5050	Police Central Records Supervisor	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
0500	Police Chief	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
5006	Police Corporal	N	MAR5_10	\$24.71	\$32.45	\$40.18	\$51,396.80	\$67,496.00	\$83,574.40
5002	Police Lieutenant	E	MAR5_14	\$31.36	\$41.17	\$50.97	\$65,228.80	\$85,633.60	\$106,017.60
5005	Police Officer I	N	MAR12.5_8	\$22.89	\$30.05	\$37.20	\$47,611.20	\$62,504.00	\$77,376.00
5004	Police Officer II	N	MAR7.5_9	\$23.56	\$30.93	\$38.29	\$49,004.80	\$64,334.40	\$79,643.20
5010	Police Planning Specialist	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
5003	Police Sergeant	N	MAR5_12	\$28.14	\$36.94	\$45.73	\$58,531.20	\$76,835.20	\$95,118.40
7325	PRCR Program Manager	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
7102	PRCR Program Specialist	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
7101	PRCR Program Supervisor	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
7105	PRCR Programmer I	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60

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Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
7104	PRCR Programmer II	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
8515	Pretreatment Program Coordinator	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
2572	Printer	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2559	Printing Production Coordinator	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
1043	PRISM Analyst	E	58	\$36.86	\$50.23	\$63.60	\$76,668.80	\$104,478.40	\$132,288.00
1025	PRISM System Specialist	E	59	\$37.57	\$57.46	\$77.35	\$78,145.60	\$119,516.80	\$160,888.00
9130	Probate Clerk	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
9310	Probation Counselor (Schools)	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
9301	Probation Counselor I A	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
9302	Probation Counselor I B	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
9303	Probation Counselor II	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
9300	Probation Counselor Supervisor	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
2685	Process Control Systems Tech	N	MAR30_9	\$28.50	\$37.41	\$46.31	\$59,280.00	\$77,812.80	\$96,324.80
1300	Procurement Officer	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
1008	Programmer Analyst II	E	MAR20_8	\$24.42	\$32.05	\$39.68	\$50,793.60	\$66,664.00	\$82,534.40
1009	Programmer Analyst III	E	MAR20_9	\$26.30	\$34.52	\$42.74	\$54,704.00	\$71,801.60	\$88,899.20
8602	Project Management Coordinator	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
6114	Psychiatric Nurse	E	82	\$24.11	\$34.57	\$45.02	\$50,148.80	\$71,905.60	\$93,641.60
6300	Psychiatrist	E	XMAP3	\$38.13	\$69.77	\$101.40	\$79,310.40	\$145,121.60	\$210,912.00
6115	Public Health Assistant Division Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
6140	Public Health Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
0625	Public Health Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
6113	Public Health Nurse	E	82	\$24.11	\$34.57	\$45.02	\$50,148.80	\$71,905.60	\$93,641.60
6110	Public Health Nurse Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6501	Public Health Planning Officer	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
1604	Public Information Specialist I	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1608	Public Information Specialist II	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
5025	Public Service Aide I	N	MAR10_3	\$13.84	\$18.18	\$22.51	\$28,787.20	\$37,814.40	\$46,820.80
5026	Public Service Aide II	N	MAR20_4	\$16.76	\$22.00	\$27.23	\$34,860.80	\$45,760.00	\$56,638.40
0481	Purchasing Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
6371	Quality Assurance Manager	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
4612	Real Estate Appraiser	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
4611	Real Estate Appraiser (Entry)	E	52	\$18.78	\$27.20	\$35.62	\$39,062.40	\$56,576.00	\$74,089.60
4613	Real Estate Appraiser Supervisor	E	54	\$28.35	\$42.16	\$55.97	\$58,968.00	\$87,692.80	\$116,417.60
4614	Real Estate Assessment Asst Director	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
0460	Real Estate Assessment Director	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
3512	Real Estate Assistant Bureau Chief	E	67	\$28.35	\$39.62	\$50.88	\$58,968.00	\$82,409.60	\$105,830.40
3510	Real Estate Bureau Chief	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
4620	Real Estate Records/Research Coord	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
3511	Real Estate Specialist	E	78	\$20.35	\$35.22	\$50.08	\$42,328.00	\$73,257.60	\$104,166.40
1244	Records Assistant III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80

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Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
1245	Records Assistant IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
7230	Recreation Assistant I	N	1	\$13.13	\$14.96	\$16.79	\$27,310.40	\$31,116.80	\$34,923.20
7231	Recreation Assistant II	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
7232	Recreation Assistant III	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
7233	Recreation Assistant IV	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
7122	Recreation County-Wide Services Supervisor	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
7319	Recreation Instructor I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
7320	Recreation Instructor II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
7321	Recreation Instructor III	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
7213	Recreation Leader IV A Programs	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
7120	Recreation Services Supervisor	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
7107	Recreation Supervisor (Play School)	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
7108	Recreation Supervisor (Senior Adult)	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
6141	Rehab Therapist	E	MAR5_10	\$24.71	\$32.45	\$40.18	\$51,396.80	\$67,496.00	\$83,574.40
3624	Rental Assistance Coordinator	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
3625	Rental Assistant Supervisor	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
9995	Retirement Officer	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
0146	Risk Manager	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1171	Safety Program Coordinator	E	12	\$26.80	\$35.18	\$43.55	\$55,744.00	\$73,174.40	\$90,584.00
1174	Safety Specialist I	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
1175	Safety Specialist II	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
5061	School Crossing Guard I	N	MAR10_3	\$13.84	\$18.18	\$22.51	\$28,787.20	\$37,814.40	\$46,820.80
5062	School Crossing Guard II	N	MAR10_4	\$15.37	\$20.17	\$24.96	\$31,969.60	\$41,953.60	\$51,916.80
5060	School Crossing Guard Supervisor	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
3617	Section 8 Specialist	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
1176	Security Coordinator	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
5040	Security Guard I	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
5041	Security Guard II	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
1044	Senior Applications Developer	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
6450	Senior Day Programs Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
6120	Senior Psychiatric Nurse	E	MAR15_11	\$28.95	\$38.01	\$47.07	\$60,216.00	\$79,060.80	\$97,905.60
2950	Senior Trades Worker I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2951	Senior Trades Worker II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2952	Senior Trades Worker III	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2953	Senior Trades Worker IV	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
2954	Senior Trades Worker V	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
1454	Services Assistant III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
1455	Services Assistant IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
0520	Sheriff	E	CONST	\$30.09	\$59.10	\$88.10	\$62,587.20	\$122,928.00	\$183,248.00
0521	Sheriff Ops/Chief Deputy	E	MAR5_20	\$40.04	\$52.56	\$65.07	\$83,283.20	\$109,324.80	\$135,345.60
6700	Sign Language Interpreter	N	SLI	\$50.00	\$55.00	\$60.00			

FY13 Class List Effective 1-Jul-2012

Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
6614	Social Worker II	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
6618	Social Worker III	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
6600	Social Worker Supervisor	E	81	\$28.14	\$39.56	\$50.97	\$58,531.20	\$82,284.80	\$106,017.60
0204	Solid Waste Bureau Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
3154	Space Planner	E	30	\$21.92	\$31.43	\$40.93	\$45,593.60	\$65,374.40	\$85,134.40
0722	Sports & Recreation Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
1013	Sr Infrastructure Support Specialist	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
1007	Sr IT Analyst	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
1511	Sr Staff Admin/Management Specialist	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
4417	Sr Staff Financial Analyst	E	54	\$28.35	\$42.16	\$55.97	\$58,968.00	\$87,692.80	\$116,417.60
2347	Sr WSS Technician	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2350	Sr WSS Technician II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4212	Staff Accounting/Auditing Specialist	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
1509	Staff Admin/Management Specialist	E	52	\$18.78	\$27.20	\$35.62	\$39,062.40	\$56,576.00	\$74,089.60
1060	Staff Database Analyst	E	57	\$27.06	\$40.75	\$54.44	\$56,284.80	\$84,760.00	\$113,235.20
4421	Staff Financial Analyst	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
1102	Staff Human Resources Manager	E	54	\$28.35	\$42.16	\$55.97	\$58,968.00	\$87,692.80	\$116,417.60
1104	Staff Human Resources/OD Specialist	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
1011	Staff Infrastructure Support Specialist	E	56	\$18.78	\$30.76	\$42.74	\$39,062.40	\$63,980.80	\$88,899.20
1005	Staff IT Technician	N	55	\$16.37	\$25.75	\$35.12	\$34,049.60	\$53,560.00	\$73,049.60
4413	Staff Management & Budget Specialist	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
1173	Staff Safety Specialist	E	53	\$23.53	\$35.72	\$47.91	\$48,942.40	\$74,297.60	\$99,652.80
1125	Staff Support Technician	N	51	\$14.67	\$21.98	\$29.28	\$30,513.60	\$45,718.40	\$60,902.40
2529	Stationary Watch Engineer	N	MAR20_8	\$24.42	\$32.05	\$39.68	\$50,793.60	\$66,664.00	\$82,534.40
8120	Streetcar System Manager	E	MAR15_15	\$36.01	\$47.26	\$58.51	\$74,900.80	\$98,300.80	\$121,700.80
1983	Student Assistant I	N	Student Assistant I	\$7.25	\$8.57	\$9.89	\$15,080.00	\$17,825.60	\$20,571.20
1984	Student Assistant II	N	Student Assistant II	\$8.80	\$10.72	\$12.64	\$18,304.00	\$22,297.60	\$26,291.20
6360	Substance Abuse Services Section Supervisor	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
1324	Supply Assistant III	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
1325	Supply Assistant IV	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
5458	Support Services Administrator	E	14	\$29.87	\$39.21	\$48.54	\$62,129.60	\$81,556.80	\$100,963.20
8356	Survey Instrument Operator	N	MAR15_5	\$17.93	\$23.54	\$29.14	\$37,294.40	\$48,963.20	\$60,611.20
8357	Survey Party Chief I	N	MAR5_8	\$21.37	\$28.05	\$34.72	\$44,449.60	\$58,344.00	\$72,217.60
1046	Systems Administrator	N	55	\$16.37	\$25.75	\$35.12	\$34,049.60	\$53,560.00	\$73,049.60
4313	Tax Assessor I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
4314	Tax Assessor II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
4315	Tax Assessor Supervisor	E	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4322	Tax Auditor II	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
4323	Tax Auditor III	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
4312	Tax Specialist I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
4311	Tax Specialist II	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60

FY13 Class List Effective 1-Jul-2012

Class	Title	FLSA	Grade	Hourly			Annual		
				Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1041	Technology Manager	E	58	\$36.86	\$50.23	\$63.60	\$76,668.80	\$104,478.40	\$132,288.00
1045	Technology Manager II	E	59	\$37.57	\$57.46	\$77.35	\$78,145.60	\$119,516.80	\$160,888.00
0134	Telecommunications & Network Engineering Div Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
7304	Theatre Technical Director	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
7310	Theatre Technician I	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
7314	Theatre Technician II Stage	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
7315	Theatre Technician III	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2980	Trades Manager/Leader I	N	62	\$20.35	\$30.64	\$40.93	\$42,328.00	\$63,731.20	\$85,134.40
2982	Trades Manager/Leader II	E	60	\$25.17	\$35.64	\$46.11	\$52,353.60	\$74,131.20	\$95,908.80
2150	Trades Worker I	N	2	\$13.13	\$15.68	\$18.22	\$27,310.40	\$32,614.40	\$37,897.60
2151	Trades Worker II	N	3	\$13.13	\$16.80	\$20.46	\$27,310.40	\$34,944.00	\$42,556.80
2152	Trades Worker III	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
2153	Trades Worker IV	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2723	Traffic Sign Fabricator	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2726	Traffic Signal Field Technician	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
2722	Traffic Signal Repairer	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2731	Traffic Sys Specialist	N	MAR20_8	\$24.42	\$32.05	\$39.68	\$50,793.60	\$66,664.00	\$82,534.40
0143	Training & OD Division Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
8121	Transit Services Manager	E	13	\$28.35	\$37.23	\$46.11	\$58,968.00	\$77,438.40	\$95,908.80
0240	Transportation & Development Division Chief	E	EMAP	\$31.31	\$60.72	\$90.13	\$65,124.80	\$126,297.60	\$187,470.40
8130	Transportation Bureau Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
0207	Transportation Engineering & Operations Bureau Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
8126	Transportation Planning & Analysis Manager	E	14	\$29.87	\$39.21	\$48.54	\$62,129.60	\$81,556.80	\$100,963.20
8125	Transportation Planning Bureau Chief	E	XMAP2	\$34.00	\$50.48	\$66.96	\$70,720.00	\$104,998.40	\$139,276.80
8122	Transportation Program Manager	E	14	\$29.87	\$39.21	\$48.54	\$62,129.60	\$81,556.80	\$100,963.20
0400	Treasurer	E	CONST	\$30.09	\$59.10	\$88.10	\$62,587.20	\$122,928.00	\$183,248.00
0404	Treasurer - Invest And Acct Deputy	E	17	\$34.00	\$44.63	\$55.25	\$70,720.00	\$92,830.40	\$114,920.00
0402	Treasurer Chief Deputy	E	18	\$35.32	\$46.36	\$57.40	\$73,465.60	\$96,428.80	\$119,392.00
0403	Treasurer Compliance Deputy	E	16	\$32.68	\$42.90	\$53.11	\$67,974.40	\$89,232.00	\$110,468.80
0401	Treasurer Operations Deputy	E	16	\$32.68	\$42.90	\$53.11	\$67,974.40	\$89,232.00	\$110,468.80
4811	Treasury Program Supervisor I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
4812	Treasury Program Supervisor II	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
4822	Treasury Specialist I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
4823	Treasury Specialist II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2923	Tree Maintenance Worker	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
7560	Urban Forester	E	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
9416	Victim Specialist I	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
9150	Victim Specialist II	N	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
7004	Virtual Library Services Manager	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
6671	Volunteer Services Program Coordinator	E	10	\$23.53	\$30.90	\$38.27	\$48,942.40	\$64,272.00	\$79,601.60
1310	Warehouse Coordinator	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20

FY13 Class List Effective 1-Jul-2012

Class	Title	FLSA	Grade	Minimum	Hourly Midpoint	Maximum	Minimum	Annual Midpoint	Maximum
1321	Warehouse Supervisor	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
1326	Warehouse Technician I	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
1331	Warehouse Technician II	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2662	Wastewater Maintenance Technician	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
2660	Wastewater Maintenance Technician Trainee	N	63	\$13.97	\$23.52	\$33.07	\$29,057.60	\$48,921.60	\$68,785.60
0203	Water, Sewer and Streets Bureau Chief	E	SMAP	\$29.87	\$53.44	\$77.01	\$62,129.60	\$111,155.20	\$160,180.80
8230	Water/Sewer Records Coordinator	N	8	\$20.35	\$26.71	\$33.07	\$42,328.00	\$55,556.80	\$68,785.60
2431	Welder	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
6687	WIC Program Supervisor	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
1270	Word Processing Operator I	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
2605	WPCP Operations Specialist	E	11	\$25.17	\$33.05	\$40.93	\$52,353.60	\$68,744.00	\$85,134.40
5402	WSS Construction Management Specialist I	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
5403	WSS Construction Management Specialist II	N	9	\$21.92	\$28.77	\$35.62	\$45,593.60	\$59,841.60	\$74,089.60
2351	WSS Equipment Mechanic I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2352	WSS Equipment Mechanic II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2355	WSS Equipment Operator I	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2361	WSS Equipment Operator II	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20
2960	WSS Operating Engineer/Manager	E	XMAP1	\$28.35	\$42.88	\$57.40	\$58,968.00	\$89,190.40	\$119,392.00
2342	WSS Technician II	N	4	\$13.97	\$18.33	\$22.69	\$29,057.60	\$38,126.40	\$47,195.20
2343	WSS Technician III	N	5	\$15.59	\$20.47	\$25.34	\$32,427.20	\$42,577.60	\$52,707.20
2345	WSS Technician IV	N	6	\$17.16	\$22.53	\$27.89	\$35,692.80	\$46,862.40	\$58,011.20
2346	WSS Technician V	N	7	\$18.78	\$24.66	\$30.54	\$39,062.40	\$51,292.80	\$63,523.20

ARLINGTON COUNTY GOVERNMENT PAY SCHEDULE - FISCAL 2013

		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
1	ANNUAL						25,833.60	26,707.20	27,560.00	28,475.20	29,120.00	29,785.60	30,472.00	31,200.00	31,886.40	32,635.20	33,384.00	34,132.80	34,923.20
	BIWEEKLY						993.60	1,027.20	1,060.00	1,095.20	1,120.00	1,145.60	1,172.00	1,200.00	1,226.40	1,255.20	1,284.00	1,312.80	1,343.20
	HOURLY						12.42	12.84	13.25	13.69	14.00	14.32	14.65	15.00	15.33	15.69	16.05	16.41	16.79
2	ANNUAL				26,270.40	27,144.00	28,038.40	28,953.60	29,910.40	30,908.80	31,595.20	32,323.20	33,051.20	33,820.80	34,590.40	35,422.40	36,192.00	37,044.80	37,897.60
	BIWEEKLY				1,010.40	1,044.00	1,078.40	1,113.60	1,150.40	1,188.80	1,215.20	1,243.20	1,271.20	1,300.80	1,330.40	1,362.40	1,392.00	1,424.80	1,457.60
	HOURLY				12.63	13.05	13.48	13.92	14.38	14.86	15.19	15.54	15.89	16.26	16.63	17.03	17.40	17.81	18.22
3	ANNUAL	26,166.40	27,248.00	28,329.60	29,494.40	30,472.00	31,470.40	32,510.40	33,592.00	34,694.40	35,484.80	36,296.00	37,128.00	37,980.80	38,875.20	39,769.60	40,664.00	41,600.00	42,556.80
	BIWEEKLY	1,006.40	1,048.00	1,089.60	1,134.40	1,172.00	1,210.40	1,250.40	1,292.00	1,334.40	1,364.80	1,396.00	1,428.00	1,460.80	1,495.20	1,529.60	1,564.00	1,600.00	1,636.80
	HOURLY	12.58	13.10	13.62	14.18	14.65	15.13	15.63	16.15	16.68	17.06	17.45	17.85	18.26	18.69	19.12	19.55	20.00	20.46
4	ANNUAL	29,057.60	30,201.60	31,449.60	32,718.40	33,820.80	34,923.20	36,067.20	37,252.80	38,480.00	39,374.40	40,268.80	41,204.80	42,140.80	43,118.40	44,096.00	45,094.40	46,134.40	47,195.20
	BIWEEKLY	1,117.60	1,161.60	1,209.60	1,258.40	1,300.80	1,343.20	1,387.20	1,432.80	1,480.00	1,514.40	1,548.80	1,584.80	1,620.80	1,658.40	1,696.00	1,734.40	1,774.40	1,815.20
	HOURLY	13.97	14.52	15.12	15.73	16.26	16.79	17.34	17.91	18.50	18.93	19.36	19.81	20.26	20.73	21.20	21.68	22.18	22.69
5	ANNUAL	32,427.20	33,737.60	35,110.40	36,545.60	37,752.00	39,000.00	40,268.80	41,600.00	42,972.80	43,950.40	44,948.80	45,988.80	47,028.80	48,131.20	49,233.60	50,356.80	51,521.60	52,707.20
	BIWEEKLY	1,247.20	1,297.60	1,350.40	1,405.60	1,452.00	1,500.00	1,548.80	1,600.00	1,652.80	1,690.40	1,728.80	1,768.80	1,808.80	1,851.20	1,893.60	1,936.80	1,981.60	2,027.20
	HOURLY	15.59	16.22	16.88	17.57	18.15	18.75	19.36	20.00	20.66	21.13	21.61	22.11	22.61	23.14	23.67	24.21	24.77	25.34
6	ANNUAL	35,692.80	37,128.00	38,625.60	40,185.60	41,537.60	42,889.60	44,324.80	45,780.80	47,278.40	48,360.00	49,504.00	50,627.20	51,771.20	52,956.80	54,184.00	55,411.20	56,700.80	58,011.20
	BIWEEKLY	1,372.80	1,428.00	1,485.60	1,545.60	1,597.60	1,649.60	1,704.80	1,760.80	1,818.40	1,860.00	1,904.00	1,947.20	1,991.20	2,036.80	2,084.00	2,131.20	2,180.80	2,231.20
	HOURLY	17.16	17.85	18.57	19.32	19.97	20.62	21.31	22.01	22.73	23.25	23.80	24.34	24.89	25.46	26.05	26.64	27.26	27.89
7	ANNUAL	39,062.40	40,643.20	42,307.20	44,012.80	45,489.60	46,966.40	48,526.40	50,128.00	51,792.00	52,956.80	54,184.00	55,411.20	56,680.00	57,990.40	59,321.60	60,694.40	62,088.00	63,523.20
	BIWEEKLY	1,502.40	1,563.20	1,627.20	1,692.80	1,749.60	1,806.40	1,866.40	1,928.00	1,992.00	2,036.80	2,084.00	2,131.20	2,180.00	2,230.40	2,281.60	2,334.40	2,388.00	2,443.20
	HOURLY	18.78	19.54	20.34	21.16	21.87	22.58	23.33	24.10	24.90	25.46	26.05	26.64	27.25	27.88	28.52	29.18	29.85	30.54
8	ANNUAL	42,328.00	44,054.40	45,822.40	47,715.20	49,254.40	50,897.60	52,561.60	54,288.00	56,097.60	57,366.40	58,697.60	60,028.80	61,380.80	62,816.00	64,272.00	65,728.00	67,246.40	68,785.60
	BIWEEKLY	1,628.00	1,694.40	1,762.40	1,835.20	1,894.40	1,957.60	2,021.60	2,088.00	2,157.60	2,206.40	2,257.60	2,308.80	2,360.80	2,416.00	2,472.00	2,528.00	2,586.40	2,645.60
	HOURLY	20.35	21.18	22.03	22.94	23.68	24.47	25.27	26.10	26.97	27.58	28.22	28.86	29.51	30.20	30.90	31.60	32.33	33.07
9	ANNUAL	45,593.60	47,444.80	49,337.60	51,334.40	53,040.00	54,808.00	56,617.60	58,489.60	60,403.20	61,776.00	63,190.40	64,625.60	66,123.20	67,641.60	69,222.40	70,803.20	72,425.60	74,089.60
	BIWEEKLY	1,753.60	1,824.80	1,897.60	1,974.40	2,040.00	2,108.00	2,177.60	2,249.60	2,323.20	2,376.00	2,430.40	2,485.60	2,543.20	2,601.60	2,662.40	2,723.20	2,785.60	2,849.60
	HOURLY	21.92	22.81	23.72	24.68	25.50	26.35	27.22	28.12	29.04	29.70	30.38	31.07	31.79	32.52	33.28	34.04	34.82	35.62
10	ANNUAL	48,942.40	50,960.00	53,019.20	55,182.40	56,971.20	58,864.00	60,819.20	62,816.00	64,916.80	66,393.60	67,891.20	69,451.20	71,032.00	72,675.20	74,318.40	76,024.00	77,812.80	79,601.60
	BIWEEKLY	1,882.40	1,960.00	2,039.20	2,122.40	2,191.20	2,264.00	2,339.20	2,416.00	2,496.80	2,553.60	2,611.20	2,671.20	2,732.00	2,795.20	2,858.40	2,924.00	2,992.80	3,061.60
	HOURLY	23.53	24.50	25.49	26.53	27.39	28.30	29.24	30.20	31.21	31.92	32.64	33.39	34.15	34.94	35.73	36.55	37.41	38.27
11	ANNUAL	52,353.60	54,475.20	56,680.00	58,968.00	60,923.20	62,940.80	65,020.80	67,163.20	69,388.80	70,969.60	72,612.80	74,235.20	75,940.80	77,708.80	79,497.60	81,328.00	83,220.80	85,134.40
	BIWEEKLY	2,013.60	2,095.20	2,180.00	2,268.00	2,343.20	2,420.80	2,500.80	2,583.20	2,668.80	2,729.60	2,792.80	2,855.20	2,920.80	2,988.80	3,057.60	3,128.00	3,200.80	3,274.40
	HOURLY	25.17	26.19	27.25	28.35	29.29	30.26	31.26	32.29	33.36	34.12	34.91	35.69	36.51	37.36	38.22	39.10	40.01	40.93
12	ANNUAL	55,744.00	58,011.20	60,361.60	62,795.20	64,896.00	67,017.60	69,243.20	71,510.40	73,860.80	75,545.60	77,272.00	79,081.60	80,849.60	82,700.80	84,635.20	86,569.60	88,545.60	90,584.00
	BIWEEKLY	2,144.00	2,231.20	2,321.60	2,415.20	2,496.00	2,577.60	2,663.20	2,750.40	2,840.80	2,905.60	2,972.00	3,041.60	3,109.60	3,180.80	3,255.20	3,329.60	3,405.60	3,484.00
	HOURLY	26.80	27.89	29.02	30.19	31.20	32.22	33.29	34.38	35.51	36.32	37.15	38.02	38.87	39.76	40.69	41.62	42.57	43.55

Shaded areas represent hourly salaries that are below Arlington County's adopted living wage. Employees in these steps will be paid \$13.13 per hour.

ARLINGTON COUNTY GOVERNMENT PAY SCHEDULE - FISCAL 2013

		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
13	ANNUAL	58,968.00	61,360.00	63,876.80	66,476.80	68,660.80	70,928.00	73,278.40	75,670.40	78,166.40	79,976.00	81,806.40	83,678.40	85,592.00	87,588.80	89,564.80	91,624.00	93,745.60	95,908.80
	BIWEEKLY	2,268.00	2,360.00	2,456.80	2,556.80	2,640.80	2,728.00	2,818.40	2,910.40	3,006.40	3,076.00	3,146.40	3,218.40	3,292.00	3,368.80	3,444.80	3,524.00	3,605.60	3,688.80
	HOURLY	28.35	29.50	30.71	31.96	33.01	34.10	35.23	36.38	37.58	38.45	39.33	40.23	41.15	42.11	43.06	44.05	45.07	46.11
14	ANNUAL	62,129.60	64,625.60	67,246.40	69,950.40	72,280.00	74,692.80	77,147.20	79,684.80	82,326.40	84,177.60	86,132.80	88,108.80	90,105.60	92,206.40	94,307.20	96,491.20	98,696.00	100,963.20
	BIWEEKLY	2,389.60	2,485.60	2,586.40	2,690.40	2,780.00	2,872.80	2,967.20	3,064.80	3,166.40	3,237.60	3,312.80	3,388.80	3,465.60	3,546.40	3,627.20	3,711.20	3,796.00	3,883.20
	HOURLY	29.87	31.07	32.33	33.63	34.75	35.91	37.09	38.31	39.58	40.47	41.41	42.36	43.32	44.33	45.34	46.39	47.45	48.54
15	ANNUAL	65,124.80	67,745.60	70,512.00	73,361.60	75,774.40	78,270.40	80,849.60	83,532.80	86,278.40	88,254.40	90,292.80	92,352.00	94,452.80	96,636.80	98,862.40	101,129.60	103,459.20	105,830.40
	BIWEEKLY	2,504.80	2,605.60	2,712.00	2,821.60	2,914.40	3,010.40	3,109.60	3,212.80	3,318.40	3,394.40	3,472.80	3,552.00	3,632.80	3,716.80	3,802.40	3,889.60	3,979.20	4,070.40
	HOURLY	31.31	32.57	33.90	35.27	36.43	37.63	38.87	40.16	41.48	42.43	43.41	44.40	45.41	46.46	47.53	48.62	49.74	50.88
16	ANNUAL	67,974.40	70,740.80	73,611.20	76,564.80	79,123.20	81,702.40	84,406.40	87,193.60	90,084.80	92,164.80	94,244.80	96,428.80	98,612.80	100,880.00	103,209.60	105,560.00	107,993.60	110,468.80
	BIWEEKLY	2,614.40	2,720.80	2,831.20	2,944.80	3,043.20	3,142.40	3,246.40	3,353.60	3,464.80	3,544.80	3,624.80	3,708.80	3,792.80	3,880.00	3,969.60	4,060.00	4,153.60	4,248.80
	HOURLY	32.68	34.01	35.39	36.81	38.04	39.28	40.58	41.92	43.31	44.31	45.31	46.36	47.41	48.50	49.62	50.75	51.92	53.11
17	ANNUAL	70,720.00	73,590.40	76,544.00	79,664.00	82,305.60	85,009.60	87,838.40	90,708.80	93,704.00	95,846.40	98,051.20	100,297.60	102,585.60	104,956.80	107,369.60	109,824.00	112,340.80	114,920.00
	BIWEEKLY	2,720.00	2,830.40	2,944.00	3,064.00	3,165.60	3,269.60	3,378.40	3,488.80	3,604.00	3,686.40	3,771.20	3,857.60	3,945.60	4,036.80	4,129.60	4,224.00	4,320.80	4,420.00
	HOURLY	34.00	35.38	36.80	38.30	39.57	40.87	42.23	43.61	45.05	46.08	47.14	48.22	49.32	50.46	51.62	52.80	54.01	55.25
18	ANNUAL	73,465.60	76,419.20	79,518.40	82,721.60	85,488.00	88,275.20	91,208.00	94,224.00	97,323.20	99,548.80	101,836.80	104,187.20	106,558.40	109,012.80	111,508.80	114,067.20	116,708.80	119,392.00
	BIWEEKLY	2,825.60	2,939.20	3,058.40	3,181.60	3,288.00	3,395.20	3,508.00	3,624.00	3,743.20	3,828.80	3,916.80	4,007.20	4,098.40	4,192.80	4,288.80	4,387.20	4,488.80	4,592.00
	HOURLY	35.32	36.74	38.23	39.77	41.10	42.44	43.85	45.30	46.79	47.86	48.96	50.09	51.23	52.41	53.61	54.84	56.11	57.40
19	ANNUAL	76,315.20	79,414.40	82,617.60	85,966.40	88,795.20	91,748.80	94,764.80	97,905.60	101,108.80	103,438.40	105,788.80	108,243.20	110,718.40	113,256.00	115,876.80	118,518.40	121,264.00	124,051.20
	BIWEEKLY	2,935.20	3,054.40	3,177.60	3,306.40	3,415.20	3,528.80	3,644.80	3,765.60	3,888.80	3,978.40	4,068.80	4,163.20	4,258.40	4,356.00	4,456.80	4,558.40	4,664.00	4,771.20
	HOURLY	36.69	38.18	39.72	41.33	42.69	44.11	45.56	47.07	48.61	49.73	50.86	52.04	53.23	54.45	55.71	56.98	58.30	59.64
20	ANNUAL	79,310.40	82,513.60	85,862.40	89,356.80	92,289.60	95,347.20	98,488.00	101,753.60	105,102.40	107,515.20	109,948.80	112,465.60	115,065.60	117,686.40	120,411.20	123,177.60	126,006.40	128,897.60
	BIWEEKLY	3,050.40	3,173.60	3,302.40	3,436.80	3,549.60	3,667.20	3,788.00	3,913.60	4,042.40	4,135.20	4,228.80	4,325.60	4,425.60	4,526.40	4,631.20	4,737.60	4,846.40	4,957.60
	HOURLY	38.13	39.67	41.28	42.96	44.37	45.84	47.35	48.92	50.53	51.69	52.86	54.07	55.32	56.58	57.89	59.22	60.58	61.97
21	ANNUAL	82,430.40	85,779.20	89,232.00	92,851.20	95,929.60	99,091.20	102,377.60	105,726.40	109,220.80	111,737.60	114,275.20	116,916.80	119,579.20	122,345.60	125,153.60	128,024.00	130,956.80	133,972.80
	BIWEEKLY	3,170.40	3,299.20	3,432.00	3,571.20	3,689.60	3,811.20	3,937.60	4,066.40	4,200.80	4,297.60	4,395.20	4,496.80	4,599.20	4,705.60	4,813.60	4,924.00	5,036.80	5,152.80
	HOURLY	39.63	41.24	42.90	44.64	46.12	47.64	49.22	50.83	52.51	53.72	54.94	56.21	57.49	58.82	60.17	61.55	62.96	64.41
22	ANNUAL	85,675.20	89,148.80	92,768.00	96,532.80	99,715.20	103,001.60	106,433.60	109,907.20	113,547.20	116,147.20	118,809.60	121,555.20	124,280.00	127,171.20	130,104.00	133,078.40	136,136.00	139,276.80
	BIWEEKLY	3,295.20	3,428.80	3,568.00	3,712.80	3,835.20	3,961.60	4,093.60	4,227.20	4,367.20	4,467.20	4,569.60	4,675.20	4,780.00	4,891.20	5,004.00	5,118.40	5,236.00	5,356.80
	HOURLY	41.19	42.86	44.60	46.41	47.94	49.52	51.17	52.84	54.59	55.84	57.12	58.44	59.75	61.14	62.55	63.98	65.45	66.96
23	ANNUAL	89,585.60	93,225.60	96,990.40	100,942.40	104,270.40	107,702.40	111,259.20	114,940.80	118,747.20	121,430.40	124,196.80	127,046.40	129,979.20	132,953.60	136,032.00	139,152.00	142,355.20	145,620.80
	BIWEEKLY	3,445.60	3,585.60	3,730.40	3,882.40	4,010.40	4,142.40	4,279.20	4,420.80	4,567.20	4,670.40	4,776.80	4,886.40	4,999.20	5,113.60	5,232.00	5,352.00	5,475.20	5,600.80
	HOURLY	43.07	44.82	46.63	48.53	50.13	51.78	53.49	55.26	57.09	58.38	59.71	61.08	62.49	63.92	65.40	66.90	68.44	70.01
24	ANNUAL	96,096.00	100,006.40	104,062.40	108,284.80	111,841.60	115,523.20	119,350.40	123,281.60	127,358.40	130,270.40	133,244.80	136,302.40	139,422.40	142,646.40	145,932.80	149,281.60	152,713.60	156,228.80
	BIWEEKLY	3,696.00	3,846.40	4,002.40	4,164.80	4,301.60	4,443.20	4,590.40	4,741.60	4,898.40	5,010.40	5,124.80	5,242.40	5,362.40	5,486.40	5,612.80	5,741.60	5,873.60	6,008.80
	HOURLY	46.20	48.08	50.03	52.06	53.77	55.54	57.38	59.27	61.23	62.63	64.06	65.53	67.03	68.58	70.16	71.77	73.42	75.11

Shaded areas represent hourly salaries that are below Arlington County's adopted living wage. Employees in these steps will be paid \$13.13 per hour.

SPECIAL SCHEDULE - FISCAL 2013

	<u>FLSA</u>	<u>Minimum</u>	<u>PER ANNUM</u>	
			<u>Midpoint</u>	<u>Maximum</u>
<u>EXECUTIVE MANAGEMENT ACCOUNTABILITY PROGRAM</u>	E	\$65,124.80	\$126,297.60	\$187,470.40
0101 Deputy County Manager				
0110 Assistant County Manager				
0130 Chief Information Officer				
0140 Human Resources Director				
0160 Assistant to CPHD Director				
0200 Chief Environmental Officer				
0300 Community Planning, Housing & Development Director				
0370 Economic Development Director				
0440 Management & Finance Director				
0500 Police Chief				
0540 Fire Chief				
0550 Office of Emergency Management Director				
0600 Human Services Director				
0700 Library Director				
0720 Parks and Recreation Director				
1190 Legislative Liaison				

	<u>FLSA</u>	<u>Minimum</u>	<u>PER ANNUM</u>	
			<u>Midpoint</u>	<u>Maximum</u>
<u>SENIOR MANAGEMENT ACCOUNTABILITY PROGRAM</u>	E	\$62,129.60	\$111,155.20	\$160,180.80
0132 Enterprise Computing & Infrastructure Svcs Div Chief				
0133 Chief Technology Officer				
0134 Telecommunications & Network Engineering Div Chief				
0135 Applications & Architecture Division Chief				
0136 Core Business Applications Division Chief				
0141 Employee Services Division Chief				
0143 Staffing, Training & OD Division Chief				
0144 Compensation Division Chief				
0146 Risk Manager				
0208 Facilities and Engineering Division Chief				
0240 Transportation & Development Division Chief				
0250 DES Operations Division Chief				
0302 Administrative Services Division Chief I D				
0310 Planning Division Chief				
0311 Zoning Division Chief				
0332 Housing Division Chief				
0345 AED Deputy Director				
0350 Inspection Services Division Chief				
0441 Comptroller				
0442 Budget & Management Division Chief				
0450 Management & Finance Deputy Director				
0460 Real Estate Assessment Director				
0481 Purchasing Division Chief				
0501 Deputy Police Chief				
0541 Fire Division Chief II				
0555 Office of Emergency Management Deputy Director				
0650 ECC Administrator				
0601 Human Services Deputy Director				
0615 Finance and Information Systems Division Chief				
0625 Public Health Division Chief				
0640 Behavioral Healthcare Division Chief				
0660 Child & Family Services Division Chief				
0675 Economic Independence & Assistance Div Chief				
0680 Aging & Disability Services Division Chief				
0708 Administrative Services Division Chief I A				
0710 Library Division Chief				
0722 Sports & Recreation Division Chief				
0724 Parks Planning Division Chief				
0725 Parks/Natural Resources Division Chief				
0900 Court Services Director				
9995 Retirement Officer				

	<u>FLSA</u>	<u>Minimum</u>	<u>PER ANNUM</u>	
			<u>Midpoint</u>	<u>Maximum</u>
XMAP1 Extended Management Accountability Program I	E	\$58,968.00	\$89,190.40	\$119,392.00
XMAP2 Extended Management Accountability Program II	E	\$70,720.00	\$104,998.40	\$139,276.80
XMAP3 Extended Management Accountability Program III	E	\$79,310.40	\$145,121.60	\$210,912.00

<u>COUNTY BOARD</u>	<u>PER ANNUM</u>
CHAIRMAN	\$55,140.00
VICE CHAIRMAN	\$50,127.00
MEMBER	\$50,127.00